AGENDA CITY OF LEXINGTON REGULAR COUNCIL MEETING JULY 16, 2015 – 7:00 P.M. 9180 LEXINGTON AVENUE

1. CALL TO ORDER: - Mayor Kurth

A. Roll Call - Council Members: DeVries, Hughes, Payment, Plasch

2. CITIZENS FORUM

This is a portion of the Council meeting where individuals will be allowed to address the Council on subjects which are not a part of the meeting agenda. Persons wishing to speak may be required to complete a sign-up sheet and give it to a staff person at the meeting. The Council may take action or reply at the time of the statement or may give direction to staff for future action based on the concerns expressed.

3. APPROVAL OF AGENDA WITH CHANGES AND CORRECTIONS

4. LETTERS AND COMMUNICATIONS: A. Special Workshop meeting minutes – July 8, 2015 pp. 1 B. Public Notice - Karner Blue Education Center & DNR initiating a Forest Restoration Project pp. 2 C. Ticket Education Program - 2015 Gross Revenue pp. 3-6 Anoka County - Payable 2015/2016 Taxable Market Value Comparison D. pp. 7-12 E. Public Notice – July 6, 2015 Park Board meeting cancelled pp. 13

Consent Agenda:

The Consent Agenda covers routine administrative matters. These items are not discussed, and are approved in their entirety pursuant to the recommendations on the staff reports. A Council Member or citizen may ask that an item be moved from the Consent Agenda to the end of section 7 of the agenda in order to be discussed and receive separate action.

5. CONSENT ITEMS:

0	CONSERVE FERVIS.	
A.	. Recommendation to Approve Council Minutes:	
	Council Meeting – July 1, 2015	pp. 14-17
В.	Recommendation to Approve Claims and Bills:	pp. 18-25
	Check #'s 13394 through 13394	
	Check #'s 39728 through 39777	

Action Items:

These items are intended primarily for Council discussion and action. It is up to the discretion of the Mayor as to what, if any, public comment will be heard on these items. Persons wishing to speak on discussion items must complete a sign-up sheet and give it to a staff person at the meeting.

6. ACTION ITEMS:

A.	Recommendation to approve Entertainment License Application for City	
	of Lexington - Night to Unite/City 65 th Anniversary Event pending	
	Police & Fire Department's approval	pp. 26-33
В.	Recommendation to approve the scope of work on the Lexington Fire	
	Station renovation and to release the project for bids	pp. 34-36
C.	and project specifications under sep Recommendation to approve \$ 9860.00 Fire Station sprinkler system quote	
	from Summit Fire	pp. 37-42
D.	Recommendation to approve management salaries	pp. 43-56
E.	Recommendation to approve Management Short Term/Long Term/Life	
	Insurance Benefits	pp. 57
F.	Recommendation to approve Management Health/Dental/Vision Insurance	
	Benefits	pp. 58
G.	Recommendation to approve Zayo Right of Way Permit with conditions	pp. 59-67
H.	Recommendation to approve final draft of Strategic Plan	nn. 68-74

7. MAYOR AND COUNCIL INPUT

8. ADMINISTRATOR INPUT

9. ADJOURNMENT

CITY OF LEXINGTON SPECIAL WORKSHOP MINUTES

Thursday, July 8, 2015 Immediately following Council meeting City Hall

1. Call to Order:

Vice Mayor Payment at 7:00 pm on July 8, 2015

2. Roll Call:

Present: Devries - Hughes - Plasch. Excused absence: Mayor Kurth

Also present: Bill Petracek, City Administrator; Tina Northcutt, Finance

Director; Dave Unmacht, Springsted Consulting

3. Discussion Items:

A. Strategic Planning

Dave Unmacht, Springsted Consulting, was present to complete the final draft of the City of Lexington strategic plan. Discussion ensued.

4. Staff Input

No staff input

5. Council Input

No Council input

6. Adjourn

A motion was made by Councilmember Hughes to adjourn at 7:42 p.m. The motion was seconded by Payment. Motion carried unanimously 4-0

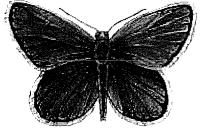
PUBLIC NOTICE

The Karner Blue Education Center and Minnesota DNR is initiating a Forest Restoration Project in order to re-establish a more native landscape and to increase safety of our property to all users. As such, the following is **PROHIBITED** on our property.

- ALL Digging
- Cutting of vegetation (trees, bushes, etc.)
- Littering
- Fires
- Building of structures (forts, tree houses, ramps/jumps)

We ask the residents that live in close proximity to this property to support these endeavors by reporting any violation to the Centennial Lakes Police Department (763-427-1212) as we seek to improve our property for educational purposes. If you have any questions or concerns in regards to these and/or future actions, please call us at 651-415-6210 or the MN DNR at 651-259-5903. THANK YOU!

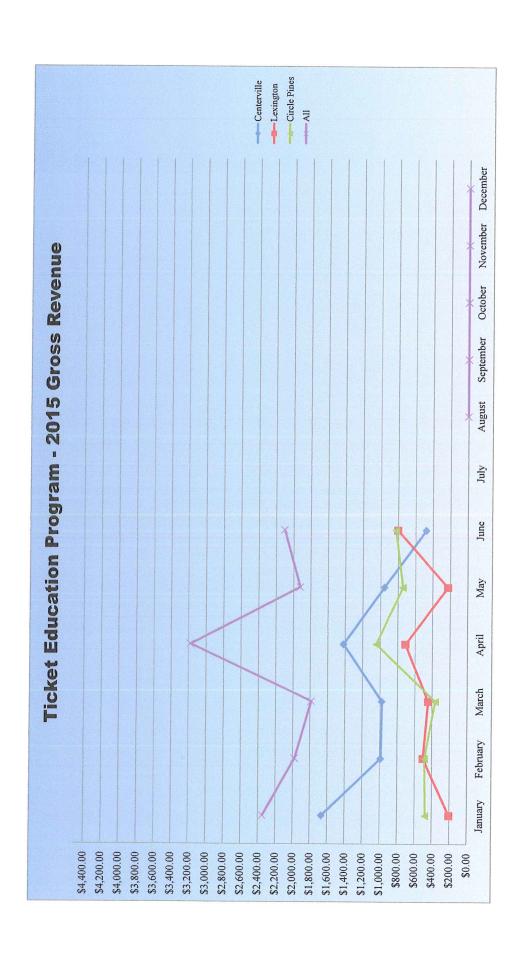
KARNER BLUE



EDUCATION CENTER

In partnership with
NE Metro 916 Intermediate
School District
Minnesota Department of
Natural Resources





Ticket Education ProgramJune 1, 2015 through June 30, 2015

	Date	Rep	Memo	Pay Meth	Amount
Centerville					
	06/02/2015	CV	UC Order: MLS-201506020013-411412	Visa	103.50
	06/04/2015	CV	UC Order: MLS-201506042222-199662	Visa	121.50
	06/13/2015	CV	UC Order: MLS-201506131236-533862	Visa	121.50
	06/14/2015	CV	UC Order: MLS-201506140841-544715	MasterCard	130.50
			Total Gross Revenue		477.00
			iGovernment Solutions		-159.00
Total Centerville			Total Net Revenue		318.00

Ticket Education ProgramJune 1, 2015 through June 30, 2015

	Date	Rep	Memo	Pay Meth	Amount
Lexington					
	06/01/2015	LX	UC Order: MLS-201506011237-344990	MasterCard	130.50
	06/11/2015	LX	UC Order: MLS-201506111546-100821	Visa	130.50
	06/11/2015	LX	UC Order: MLS-201506112056-088727	Visa	103.50
	06/15/2015	LX	UC Order: MLS-201506152313-200708	MasterCard	130.50
	06/16/2015	LX	UC Order: MLS-201506160807-588678	Visa	202.50
	06/18/2015	LX	UC Order: MLS-201506181722-511435	MasterCard	103.50
	06/18/2015	LX	UC Order: MLS-201506181735-211908	MasterCard	103.50
	06/19/2015		Hagstrom, Mark Duplicate Payment		-103.50
			Total Gross Revenue		801.00
			iGovernment Solutions		-267.00
Total Lexington			Total Net Revenue		534.00

Ticket Education ProgramJune 1, 2015 through June 30, 2015

	Date	Rep	Memo	Pay Meth	Amount
Circle Pines					
	06/02/2015	CP	UC Order: MLS-201506021214-144440	Visa	121.50
	06/03/2015	CP	UC Order: MLS-201506031934-144668	MasterCard	121.50
	06/04/2015	CP	UC Order: MLS-201506041140-033119	Visa	112.50
	06/11/2015	CP	UC Order: MLS-201506111544-111868	Visa	121.50
	06/14/2015	CP	UC Order: MLS-201506142202-366315	Visa	103.50
	06/15/2015	CP	UC Order: MLS-201506151750-066141	MasterCard	103.50
	06/16/2015	CP	UC Order: MLS-201506161033-088578	MasterCard	103.50
	06/23/2015	CP	UC Order: MLS-201506230716-411889	Visa	37.80
			Total Gross Revenue		825.30
			iGovernment Solutions		-275.10
Total Circle Pines			Total Net Revenue		550.20

ANOKA

ANOKA COUNTY

			COMPARISON as 01 06/18/2015			
COUNTY	2015 Pay 2016 Market Value	2015 Pay 2016 New Construction	2015 Pay 2016 MV w/o New Construction	2014 Pay 2015 Market Value	% CHG from 2015 to 2016 w/o NC	
LINWOOD						
AG	15,087,370	0	15,087,370	14,574,919	3.5%	
RESID	392,206,730	5,888,800	386,317,930	345,208,212	11.9%	
APTS	2,016,600	0	2,016,600	2,043,800	-1.3%	
C AND I	2,221,400	0	2,221,400	3,998,700	-44.4%	
PERSONAL	2,694,500	0	2,694,500	2,694,500	0.0%	
TOTALS	414,226,600	5,888,800	408,337,800	368,520,131	10.8%	
Average Residential Value	158,900			136,900	16.1%	
Median Residential Value	159,900			136,200	17.4%	
ANDOVER						
AG	23,851,882	0	23,851,882	24,240,589	-1.6%	
RESID	2,352,195,628	17,139,500	2,335,056,128	2,253,322,923	3.6%	
APTS	22,104,400	684,000	21,420,400	20,410,200	4.9%	
C AND I	121,018,800	2,723,200	118,295,600	113,085,600	4.6%	
PERSONAL	24,711,300	0	24,711,300	24,711,300	0.0%	
TOTALS	2,543,882,010	20,546,700	2,523,335,310	2,435,770,612	3.6%	
Average Residential Value	216,300			204,500	5.8%	
Median Residential Value	207,600			199,000	4.4%	
ANOKA						
AG	23,700	0	23,700	23,700	0.0%	
RESID	706,525,914	10,299,100	696,226,814	661,756,592	5.2%	
APTS	179,954,800	442,800	179,512,000	162,028,900	10.8%	
C AND I	284,584,100	3,915,300	280,668,800	263,481,600	6.5%	
PERSONAL	5,361,000	106,800	5,254,200	5,145,800	2.1%	
TOTALS	1,176,449,514	14,764,000	1,161,685,514	1,092,436,592	6.3%	
Average Residential Value	146,200			134,700	8.5%	
Median Residential Value	138,500			129,900	6.6%	
BETHEL						
AG	579,009	0	579,009	604,986	-4.3%	
RESID	20,008,025	22,400	19,985,625	19,457,306	2.7%	
APTS	144,900	0	144,900	123,400	17.4%	
C AND I	3,740,300	93,600	3,646,700	3,600,200	1.3%	
PERSONAL _	1,132,700	0	1,132,700	1,132,700	0.0%	
TOTALS	25,604,934	116,000	25,488,934	24,918,592	2.3%	
Average Residential Value	102,100			96,800	5.5%	
Median Residential Value	114,400			110,900	3.1%	

			COMPARISON as of 06/18/2015			
COUNTY	2015 Pay 2016 Market Value	2015 Pay 2016 New Construction	2015 Pay 2016 MV w/o New Construction	2014 Pay 2015 Market Value	% CHG from 2015 to 2016 w/o NC	
BLAINE						
AG	15,554,201	0	15,554,201	15,042,021	3.4%	
RESID	4,024,684,763	90,253,300	3,934,431,463	3,892,928,983	1.1%	
APTS	168,675,500	147,100	168,528,400	157,654,600	6.9%	
C AND I	862,591,000	10,179,700	852,411,300	853,937,000	-0.2%	
PERSONAL	69,790,900	16,600	69,774,300	69,515,800	0.4%	
TOTALS	5,141,296,364	100,596,700	5,040,699,664	4,989,078,404	1.0%	
Average Residential Value	187,500			177,900	5.4%	
Median Residential Value	158,400			150,900	5.0%	
CENTERVILLE						
AG	760,266	0	760,266	759,939	0.0%	
RESID	279,830,339	2,836,300	276,994,039	271,300,958	2.1%	
APTS	639,400	0	639,400	587,200	8.9%	
C AND I	21,060,900	21,800	21,039,100	20,421,300	3.0%	
PERSONAL	2,375,200	0	2,375,200	2,375,200	0.0%	
TOTALS	304,666,105	2,858,100	301,808,005	295,444,597	2.2%	
Average Residential Value	195,000			186,600	4.5%	
Median Residential Value	166,700			159,100	4.8%	
CIRCLE PINES						
AG	0	0	0	0	N/A	
RESID	295,950,235	603,400	295,346,835	289,906,245	1.9%	
APTS	15,856,500	0	15,856,500	15,075,400	5.2%	
C AND I	13,717,400	25,900	13,691,500	13,466,500	1.7%	
PERSONAL	1,512,000	0	1,512,000	1,512,000	0.0%	
TOTALS	327,036,135	629,300	326,406,835	319,960,145	2.0%	
Average Residential Value	151,400			146,500	3.3%	
Median Residential Value	135,500			133,100	1.8%	
COLUMBIA HEIGHTS						
AG	0	0	0	0	N/A	
RESID	832,256,589	2,921,500	829,335,089	795,792,960	4.2%	
APTS	73,490,000	24,700	73,465,300	68,509,500	7.2%	
C AND I	92,113,900	880,200	91,233,700	91,104,200	0.1%	
PERSONAL	6,384,300	0	6,384,300	6,378,900	0.1%	
TOTALS	1,004,244,789	3,826,400	1,000,418,389	961,785,560	4.0%	
Average Residential Value	118,100			110,400	7.0%	
Median Residential Value	120,900			115,100	5.0%	

			COMPARISON as of 06/18/2015			
ANOKA	2015 Pay 2016 Market Value	2015 Pay 2016 New Construction	2015 Pay 2016 MV w/o New Construction	2014 Pay 2015 Market Value	% CHG from 2015 to 2016 w/o NC	
COLUMBUS						
AG	30,649,416	0	30,649,416	29,275,746	4.7%	
RESID	360,181,034	4,268,100	355,912,934	335,040,104	6.2%	
APTS	. 0	0	0	0	N/A	
C AND I	66,650,200	3,136,700	63,513,500	63,457,500	0.1%	
PERSONAL	5,548,500	0	5,548,500	5,680,200	-2.3%	
TOTALS	463,029,150	7,404,800	455,624,350	433,453,550	5.1%	
Average Residential Value	215,000			200,400	7.3%	
Median Residential Value	205,400			189,300	8.5%	
COON RAPIDS						
AG	993,185	0	993,185	993,595	0.0%	
RESID	3,000,015,527	14,120,600	2,985,894,927	2,864,796,353	4.2%	
APTS	307,993,100	5,441,800	302,551,300	269,477,000	12.3%	
C AND I	884,787,200	13,159,600	871,627,600	836,970,700	4.1%	
PERSONAL	39,222,400	0	39,222,400	41,278,700	-5.0%	
TOTALS	4,233,011,412	32,722,000	4,200,289,412	4,013,516,348	4.7%	
Average Residential Value	142,700			133,900	6.6%	
Median Residential Value	138,000			129,500	6.5%	
EAST BETHEL						
AG	30,548,326	79,700	30,468,626	30,779,860	-1.0%	
RESID	743,889,288	7,367,600	736,521,688	695,355,533	5.9%	
APTS	6,188,800	0	6,188,800	5,441,200	13.7%	
C AND I	44,051,500	116,900	43,934,600	43,533,600	0.9%	
PERSONAL	8,425,800	10,000	8,415,800	8,419,300	0.0%	
TOTALS	833,103,714	7,574,200	825,529,514	783,529,493	5.4%	
Average Residential Value	159,900			147,000	8.8%	
Median Residential Value	159,300			148,200	7.5%	
FRIDLEY						
AG	0	0	0	0	N/A	
RESID	1,096,862,742	4,907,500	1,091,955,242	1,095,166,968	-0.3%	
APTS	208,837,300	309,200	208,528,100	190,359,900	9.5%	
C AND I	724,672,500	14,887,100	709,785,400	677,429,100	4.8%	
PERSONAL	25,935,900	0	25,935,900	25,935,900	0.0%	
TOTALS	2,056,308,442	20,103,800	2,036,204,642	1,988,891,868	2.4%	
Average Residential Value	125,100			122,600	2.0%	
Median Residential Value	129,000			129,500	-0.4%	

			COMPARISON as of 06/18/2015			
COUNTY	2015 Pay 2016 Market Value	2015 Pay 2016 New Construction	2015 Pay 2016 MV w/o New Construction	2014 Pay 2015 Market Value	% CHG from 2015 to 2016 w/o NC	
HAM LAKE						
AG	32,647,960	2,300	32,645,660	32,717,145	-0.2%	
RESID	1,274,001,943	16,831,700	1,257,170,243	1,218,049,412	3.2%	
APTS	13,678,700	0	13,678,700	12,695,200	7.7%	
C AND I	118,051,900	1,682,200	116,369,700	114,839,100	1.3%	
PERSONAL	15,726,100	0	15,726,100	15,724,600	0.0%	
TOTALS	1,454,106,603	18,516,200	1,435,590,403	1,394,025,457	3.0%	
Average Residential Value	223,100			209,400	6.5%	
Median Residential Value	211,100			197,300	7.0%	
HILLTOP						
AG	0	0	0	0	N/A	
RESID	2,326,802	0	2,326,802	2,200,015	5.8%	
APTS	10,205,200	0	10,205,200	9,594,900	6.4%	
C AND I	8,438,200	0	8,438,200	8,315,500	1.5%	
PERSONAL	329,800	0	329,800	329,800	0.0%	
TOTALS	21,300,002	0	21,300,002	20,440,215	4.2%	
Average Residential Value	68,400			57,900	18.1%	
Median Residential Value	59,400			50,300	18.2%	
LEXINGTON						
AG	0	0	0	0	N/A	
RESID	78,684,941	309,500	78,375,441	75,867,792	3.3%	
APTS	9,953,600	0	9,953,600	9,181,800	8.4%	
C AND I	16,076,100	45,600	16,030,500	15,785,600	1.6%	
PERSONAL _	1,824,500	0	1,824,500	1,706,600	6.9%	
TOTALS	106,539,141	355,100	106,184,041	102,541,792	3.6%	
Average Residential Value	139,000			134,300	3.5%	
Median Residential Value	140,200			134,700	4.1%	
LINO LAKES						
AG	32,146,830	2,400	32,144,430	34,077,319	-5.7%	
RESID	1,499,277,657	11,080,600	1,488,197,057	1,495,544,245	-0.5%	
APTS	17,210,100	1,102,300	16,107,800	14,896,900	8.1%	
C AND I	136,146,200	2,013,600	134,132,600	132,304,300	1.4%	
PERSONAL _	17,862,100	0	17,862,100	17,543,300	1.8%	
TOTALS	1,702,642,887	14,198,900	1,688,443,987	1,694,366,064	-0.3%	
Average Residential Value	217,300			214,500	1.3%	
Median Residential Value	203,800			,	-1070	

			COMPARISON as of 06/18/2015			
ENONA	2015 Pay 2016 Market Value	2015 Pay 2016 New Construction	2015 Pay 2016 MV w/o New Construction	2014 Pay 2015 Market Value	% CHG from 2015 to 2016 w/o NC	
NOWTHEN					·	
AG	64,707,545	481,300	64,226,245	63,929,962	0.5%	
RESID	347,790,832	4,241,400	343,549,432	345,178,626	-0.5%	
APTS	0	0	0	0	N/A	
C AND I	14,857,600	100	14,857,500	14,182,300	4.8%	
PERSONAL	5,615,600	0	5,615,600	5,615,600	0.0%	
TOTALS	432,971,577	4,722,800	428,248,777	428,906,488	-0.2%	
Average Residential Value	213,600			208,300	2.5%	
Median Residential Value	215,700			215,300	0.2%	
OAK GROVE		×				
AG	32,688,950	75,100	32,613,850	31,631,499	3.1%	
RESID	671,708,490	10,939,800	660,768,690	636,649,121	3.8%	
APTS	0	0	0	0	N/A	
C AND I	17,264,900	88,800	17,176,100	18,720,900	-8.3%	
PERSONAL	7,694,300	0	7,694,300	7,694,300	0.0%	
TOTALS	729,356,640	11,103,700	718,252,940	694,695,820	3.4%	
Average Residential Value	206,800			192,600	7.4%	
Median Residential Value	199,500			189,000	5.5%	
RAMSEY						
AG	15,201,475	26,700	15,174,775	15,438,624	-1.7%	
RESID	1,625,230,162	17,870,500	1,607,359,662	1,543,995,412	4.1%	
APTS	45,242,000	3,396,000	41,846,000	38,842,500	7.7%	
C AND I	258,957,000	1,729,800	257,227,200	251,254,300	2.4%	
PERSONAL	19,757,200	0	19,757,200	16,579,800	19.2%	
TOTALS	1,964,387,837	23,023,000	1,941,364,837	1,866,110,636	4.0%	
Average Residential Value	180,900			168,000	7.7%	
Median Residential Value	171,300			162,700	5.3%	
SPRING LAKE PARK						
AG	0	0	0	0	N/A	
RESID	276,410,726	1,325,200	275,085,526	259,678,793	5.9%	
APTS	45,059,900	1,262,500	43,797,400	40,028,000	9.4%	
C AND I	83,853,600	453,700	83,399,900	80,085,700	4.1%	
PERSONAL	3,001,300	0	3,001,300	3,001,300	0.0%	
TOTALS	408,325,526	3,041,400	405,284,126	382,793,793	5.9%	
Average Residential Value	135,800			124,900	8.7%	
Average Residential value						

PAYABLE 2015/PAYABLE 2016 TAXABLE MARKET VALUE COMPARISON as of 06/18/2015

				THE TREATMENT OF CO.	II OUI I UI MUIS
ANONY	2015 Pay 2016 Market Value	2015 Pay 2016 New Construction	2015 Pay 2016 MV w/o New Construction	2014 Pay 2015 Market Value	% CHG from 2015 to 2016 w/o NC
ST FRANCIS					
AG	24,554,856	0	24,554,856	24,211,399	1.4%
RESID	329,391,722	3,041,400	326,350,322	320,646,266	1.8%
APTS	20,441,600	0	20,441,600	19,108,100	7.0%
C AND I	29,546,800	880,500	28,666,300	28,708,700	-0.1%
PERSONAL	5,971,100	0	5,971,100	5,971,100	0.0%
TOTALS	409,906,078	3,921,900	405,984,178	398,645,565	1.8%
Average Residential Value	131,700			125,100	5.3%
Median Residential Value	134,100			130,400	2.8%
COUNTY OF ANOKA					
AG	319,994,971	667,500	319,327,471	318,301,303	0.3%
RESID	20,209,430,089	226,268,200	19,983,161,889	19,417,842,819	2.9%
APTS	1,147,692,400	12,810,400	1,134,882,000	1,036,058,500	9.5%
C AND I	3,804,401,500	56,034,300	3,748,367,200	3,648,682,400	2.7%
PERSONAL	270,876,500	133,400	270,743,100	268,946,700	0.7%
TOTALS	25,752,395,460	295,913,800	25,456,481,660	24,689,831,722	3.1%
Average Residential Value	171,300			161,700	5.9%
Median Residential Value	155,900			148,300	5.1%

Comments and Current year State Assessed Values are not available, prior year values have been included for estimate purposes. Limiting Conditions:

PUBLIC NOTICE

CITY OF LEXINGTON COUNTY OF ANOKA STATE OF MINNESOTA

TO WHOM IT MAY CONCERN:

Notice is hereby given, the regularly scheduled Lexington Park Board Meeting for July 6, 2015, has been cancelled.

The next regularly scheduled Lexington Park Board Meeting will be August 3, 2015.

Tina Northcutt Finance Director

POSTED: June 29, 2015

unapproved CITY OF LEXINGTON REGULAR COUNCIL MEETING July 1, 2015 – 7:00 P.M. 9180 LEXINGTON AVENUE

- 1. **CALL TO ORDER:** Mayor Kurth
- A. Roll Call Council Members: Devries, Hughes, Payment, Plasch

Mayor Kurth called to order the Regular City Council meeting of July 1, 2015 at 7:00 p.m. Councilmember's present: Devries, Hughes, Payment, and Plasch. Also Present: Bill Petracek, City Administrator; Kurt Glaser, City Attorney; Tina Northcutt, Finance Director; Gary Grote, Fire Chief; Paul Floyd, Employment Attorney; Bob Korthels, Centerpoint Energy; Brian Miller, MSA Engineering.

2. CITIZENS FORUM

No citizens were present to address the City Council

3. APPROVAL OF AGENDA WITH CHANGES AND CORRECTIONS

A motion was made by Councilmember Devries to approve the agenda as presented. The motion was seconded by Councilmember Hughes. Motion carried unanimously 5-0.

4. CENTERPOINT ENERGY COMMUNITY PARTNERSHIP GRANT TO THE LEXINGTON FIRE DEPARTMENT

Bob Korthels, from Centerpoint Energy, was present to provide an overview of the Centerpoint Energy Community Partnership Grant program and to present a check to the Lexington Fire Department in the amount of \$2,500 for a hose tester to Fire Chief Grote.

5. INFORMATIONAL REPORTS:

- a. Airport (Councilmember Plasch) Councilmember Plasch provided an update on the fly-in that will take place in September. He explained that many planes will be flying into the airport during that time.
- b. Cable Commission (Councilmember Payment) Councilmember Payment stated the Cable Commission continues to work on the Centurylink franchise

agreement. She also explained that they have approved the 2016 operating budget for North Metro Telecommunications.

c. City Administrator (Bill Petracek) Petracek discussed the proposed meeting dates for the next strategic planning session – July 6th or July 8th. The consensus of the Council was to have the meeting on July 8th. Mayor Kurth would not be able to attend.

Petracek also provided an update on a letter received from the Parkview Park attorney. He added that there would be an item on the next workshop agenda to discuss the letter.

6. LETTERS AND COMMUNICATIONS:

- A. Public Notice Closed Executive meeting July 1, 2015
- B. Council Workshop meeting minutes June 18, 2015
- C. Federal Emergency Management Agency Federal Flood Hazard

 Determination
- D. CLPD Notice of successful tobacco compliance check
 - E. Anoka County Solid Waste Abatement Recycling Awards

There was no discussion on the letters and communications

7. CONSENT ITEMS:

- a. Recommendation to Approve Council Minutes: Council Meeting June 18, 2015
- b. Recommendation to Approve Claims and Bills:

Check #'s 13391 through 13393

Check # 39682

Check #'s 39683 through 39727

Check #'s 10426 through 10444

c. Recommendation to approve Business License Renewals

A motion was made by Councilmember Hughes to approve the consent agenda items. The motion was seconded by Councilmember Payment. Motion carried unanimously 5-0.

8. ACTION ITEMS:

a. Recommendation to approve Paster Properties Site Agreement.

Attorney Glaser provided an overview of the site agreement for Paster Properties.

A motion was made by Councilmember Hughes to approve the Paster Properties Site Agreement. The motion was seconded by Councilmember Payment. Motion carried unanimously 5-0.

b. Recommendation to approve Resolution NO. 15-19 A Resolution Receiving Feasibility Report – South Highway/Service Drive.

Brian Miller, MSA Consultants, provided an overview of South Highway/Service Drive feasibility report. Miller also discussed the bids for Flowerfield Road and South Highway/Service Drive. He recommended the bid submitted by Harddrives, Inc. in the amount of \$548,960. Discussion ensued.

A motion was made by Councilmember Hughes to approve Resolution No. 15-19 – A Resolution Receiving Feasibility Report – South Highway/Service Drive. The motion was seconded by Councilmember Hughes. Motion carried unanimously 5-0.

Recommendation to approve Resolution NO. 15-20 A Resolution
 Accepting a Bid – Flowerfield Road and South Highway/Service Drive.

A motion was made by Councilmember Devries to approve Resolution No. 15-20 – A Resolution Accepting a Bid – Flowerfield Road and South Highway/Service Drive. The motion was seconded by Councilmember Plasch. Motion carried unanimously 5-0.

d. Recommendation to approve Ordinance NO. 15-09 An Ordinance Amending City Code Chapter 5.

City Attorney Glaser provided an overview of proposed Ordinance No. 15-09. Discussion ensued.

Councilmember Hughes stated he feels that if the Council approves this ordinance, the City of Lexington would take a step backwards on the enforcement of liquor license violations. Mayor Kurth responded by saying that he believes that the revised ordinance will put the authority of enforcing the liquor license violations back into the hands of the City Council. Hughes replied by saying that depending on who is on the City Council in the future, this may not be good for the community. Discussion ensued.

A motion was made by Councilmember Devries to approve Ordinance No. 15-09 – An Ordinance Amending City Code Chapter 5. The motion was seconded by Councilmember Payment. Motion carried unanimously 3-2.

9. MOVE TO CONVENE REGULAR COUNCIL MEETING TO CLOSED SESSION.

The City Council convened in closed session to discuss Union Contract Negotiations at 7:31 p.m.

10. CLOSED EXECUTIVE SESSION

a. The purpose is to discuss Union Contract Negotiations.

The City Council reconvened in open session at 8:29 p.m.

11. MOVE TO RECONVENE REGULAR COUNCIL MEETING

A. Approval of Collective Bargaining Agreement 5/1/2015-4/30/2018.

A motion was made by Councilmember Devries to approve the 5/1/2015 – 4/30/2018 Collective Bargaining Agreement. The motion was seconded by Councilmember Hughes. Motion carried unanimously 5-0.

- B. Approval of Non-Union Salary Increases
- C. Approval of Management Insurance Benefits

A motion was made by Councilmember Payment to table the approval of Item B. - Non-Union Salary Increases and Item C. - Management Insurance Benefits. The motion was seconded by Councilmember Hughes. The motion carried unanimously 5-0.

12. MAYOR AND COUNCIL INPUT

No input from Mayor or City Council

13. ADJOURNMENT

A motion was made by Councilmember Devries to Adjourn the meeting at 8:31 p.m. The motion was seconded by Councilmember Plasch. motion carried unanimously 5-0.

CITY OF LEXINGTON

RECOMMEND FOR APPROVAL OF CLAIMS AND BILLS

The following claims and bills have been presented to the Council for approval at the Council Meeting of July 16, 2015.

(1) Payr	oll						
	Checks	13394 through	13394	\$	18,775.15		
	VOID:						
	Automatio	C Withdrawals Federal Tax Social Security Medicare State Tax Total	\$2,123.46 \$1,604.22 \$375.16 <u>\$928.04</u> \$5,030.88	\$	5,030.88		
(2) Autor	matic Data I	Processing					
(3) Gene	eral and Liqu	uor Payment Recommer	ndations:				
	Checks	39728 through	39777	\$	135,812.01		
	VOID:						
(4) ACH	and Credit (Card Payments for:		\$	-		
(5) Wire	Transfer Pa	yment Recommendation	n: (Bond Payments)				
Total Pay	_\$	159,618.04					
Centennial Lakes Police Payment Recommendations:							
	Checks	through		Maritin Programme			
	Total Payn	nents		\$	-		
	VOID:						

WEEK 27 BATCH 8528

0 Employees With Overflow Statement

0 Overflow Statement 1 Total Statement

Tot Cks/Vchrs:00000000012 Total Pages:0000000014 - Page count not applicable for iReports

First No.

Last No.

Total

Checks:

00000013394 00000013394 00000000001 Vouchers: 00000270001 00000270015 00000000011 **Earnings Statement**

STLO M9J

TOTAL DOCUMENT

CITY OF LEXINGTON

LOCATION 0001

26342.18 GROSS

18775.15 NET PAY (INCLUDING ALL DEPOSITS)

2123.46 FEDERAL TAX

1604.22 SOCIAL SECURITY

375.16 MEDICARE

.00 MEDICARE SURTAX

.00 SUI TAX

928.04 STATE TAX

.00 LOCAL TAX

20356.30 DEDUCTIONS

955.00 NET CHECK

STLO COMPANY CODE M9J CITY OF LEXINGTON TOTAL DOCUMENT OCATION 0001

NON-NEGOTIABLE - VOID - NON-NEGOTIABLE

NON-NEGOTIABLE - VOID - NON-NEGOTI NON-NEGOTIABLE - VOID - NON-NEGOTIABLE

NON-NEGOTIABLE - VOID - NON-NEGOTIABLE

LEXINGTON, MN

*Check Detail Register©

		Check /	Amt Invoice	Comment
10100 4M FUND				
Paid Chk# 039728	7/16/2015 ALL PROFESSIONAL	CARPET		
E 609-00000-230		\$192.83	3 21145	floor maint
	Contracted Services	\$32.08	3 21146	Lovell #128
Tota	ALL PROFESSIONAL CARPET	\$224.91		
Paid Chk# 039729	7/16/2015 AMERICAN BOTTLING	3		
E 609-00000-254	Miscellaneous Purchase	\$192.06	5 5450135807	
	Total AMERICAN BOTTLING	\$192.06		
Paid Chk# 039730	7/16/2015 ANOKA CO - ASSESS	OR		
E 220-41500-438	Real Estate Taxes	\$14.358.00	06302015	
	Total ANOKA CO - ASSESSOR	\$14,358.00	00002010	
Paid Chk# 039731	7/16/2015 ANOKA CO - FIRE PRO	OECTION		
E 101-42260-208	Training and Instruction	N 52 52 594	15-051	Dealer 9 T Olive
	ANOKA CO - FIRE PROECTION	\$135.00	15-051	Books & T-Shirts
Paid Chk# 039732				
	7/16/2015 ARCTIC GLACIER ICE			
E 609-00000-254 E 609-00000-254	Miscellaneous Purchase Miscellaneous Purchase		436518309	
	Miscellaneous Purchase		458518408 462517510	
	Total ARCTIC GLACIER ICE	\$561.36	402317310	
Paid Chk# 039733	7/16/2015 ARMOR SECURITY IN			
	Building Security		100070	
	Total ARMOR SECURITY INC	\$18.75	196978	
Paid Chk# 039734				
	7/16/2015 ARTISAN BEER COMP	120000000001 018 0		
E 609-00000-252 E 609-00000-252			3039270	
	otal ARTISAN BEER COMPANY	\$904.00	3040440	
Paid Chk# 039735				
	7/16/2015 AUTO PLUS / UNI-SEL	22-22-22-2	AACTAC OF TROOPER NO	
	General Maintenance General Maintenance		038809117	
	otal AUTO PLUS / UNI-SELECT	\$16.64	038809119	
Paid Chk# 039736		ψ10.04		
	7/16/2015 BADGER METER INC			1-000 CCC VIEW (DESCRIPTION OF THE PROPERTY OF
E 730-00000-430	Miscellaneous Total BADGER METER INC		1050045	
		\$237.00		
Paid Chk# 039737	7/16/2015 BERNICKS BEVERAGE	S/VENDING		
E 609-00000-252		\$784.74	229861	
	RNICKS BEVERAGES/VENDING	\$784.74		
	7/16/2015 CAPITOL BEVERAGE S	SALES		
E 609-00000-252		\$11,322.40		
E 609-00000-252		\$6,237.07		
E 609-00000-252	L CARITOL REVERAGE ALLES	\$149.19	636716	
		\$17,708.66		
	7/16/2015 CARLOS CREEK WINE	RY		
E 609-00000-253 \		\$264.00	11440	
I	otal CARLOS CREEK WINERY	\$264.00		
Paid Chk# 039740	7/16/2015 CLEAR RIVER BEVERA	GE COMPAN	IY	

LEXINGTON, MN

*Check Detail Register©

			Check	Amt Invoice	Comment
E 609-00000-252	2 Beer Purcha	se	\$461.8	0 190286	
Total CLE	EAR RIVER BE	VERAGE COMPANY	\$461.80		
Paid Chk# 039741	7/16/2015	DAHLHEIMER DISTR	IBUTING		
E 609-00000-252				0 111109	
E 609-00000-252	2 Beer Purcha	se		0 111150	
E 609-00000-252				0) 111305	
E 609-00000-252				0 111366	
E 609-00000-252				1162491	
		MER DISTRIBUTING	\$13,110.00		
Paid Chk# 039742	7/16/2015	DAY DISTRIBUTING	COMPANY		
E 609-00000-252	Beer Purchas			809448	
		BUTING COMPANY	\$902.90		
Paid Chk# 039743	7/16/2015				
		GOPHER STATE ONE			
E 770-00000-228 E 730-00000-228			\$44.23		
		R STATE ONE CALL		2 138486	
			\$88.45		
Paid Chk# 039744	7/16/2015	HENNEPIN TECHNICA	AL COLLEGE		
E 101-42260-208			\$600.00	00334685	contract #15241
Total I	HENNEPIN TEC	CHNICAL COLLEGE	\$600.00		
Paid Chk# 039745	7/16/2015	HOHENSTEINS INC			
E 609-00000-252	Beer Purchas	е	\$1,998.55	770124	
	Total	HOHENSTEINS INC	\$1,998.55		
Paid Chk# 039746	7/16/2015	HOLIDAY STATIONST	ORES		
E 770-00000-212	Gas & Oil		\$56.24		ACCT #012-558-511
E 101-45200-212	Gas & Oil		\$44.97		ACCT #012-558-511
E 101-43100-212	Gas & Oil		\$44.97		ACCT #012-558-511
E 730-00000-212	Gas & Oil		\$56.22		ACCT #012-558-511
E 651-00000-212	Gas & Oil		\$22.48		ACCT #012-558-511
E 101-42260-212	Gas & Oil			061208018	V8021
E 101-42260-212	Gas & Oil			083634023	V8041
E 730-00000-212	Gas & Oil			084559095	V350
E 101-42260-212	Gas & Oil			131023153	V8021
E 101-42260-212	Gas & Oil			220409421	V8011
To	otal HOLIDAY	STATIONSTORES	\$513.22	26 0 (2000) 2000	
Paid Chk# 039747	7/16/2015	IKES PLUMBING			
E 220-47000-406	Plumbing		\$475.00	830	south womens handicap toilet
	Total	IKES PLUMBING	\$475.00		The state of the s
Paid Chk# 039748	7/16/2015	JERRYS LAWN CARE			
G 101-12400 Spe	ecial Assess Re	c-Pending	\$225.00	2015	9128 Jackson 6/1-6/15-6/29
		RRYS LAWN CARE	\$225.00		0.20 00000011 0/ 13-0/23
Paid Chk# 039749		JJ TAYLOR	,		
E 609-00000-252			¢E 000 0 5	0070044	
E 609-00000-252			\$5,926.85		
				2376842	
E 609-00000-252				2376843	
L 000-00000-202			\$9,364.00	23/68/6	
		Total JJ TAYLOR	\$15,484.85		

*Check Detail Register©

July 2015

E 609-00000-251 Liquor Purchase \$2,288.42 5195941 5195942 5195941 5195942 5195941 5195942 5195942 5195941 5195942 519594			Check A	mt Invoice	Comment
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E 101-42260-404 Repair Machinery/Equipment \$265.00 4840 1987 Ford					
Total KIRVIDA FIRE \$795.00					
Action Chik# 039752 7/16/2015 KNOWLAN S SUPER MARKET \$26.48 000010003772 \$26.48				4040	1987 Ford
E 101-43100-430	Paid Chk# 030752	P. D. D. Branch Manager Manager			
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E 770-00000-389		Total M AMUNDSON LLP	\$2,934.73	9	
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G 101-22038	Paid Chk# 039755	7/16/2015 MSA PROFESSIONAL	SERVICES		
G 101-22038			\$0.00		PAVEMENT MANAGEMENT
E 310-43100-500 Capital Expenditures \$0.00 GIS/GPS SOLUTION E 310-45200-500 Capital Expenditures \$0.00 PARK MASTERPLANS E 440-00000-303 Engineering Fees \$9,581.75 15 FLOWERFIELD RD E 440-00000-303 Engineering Fees \$1,138.75 15x South Highway Drive E 101-42260-303 Engineering Fees \$4,850.45 1x Fire Hall Exterior E 651-00000-303 Engineering Fees \$713.05 30 NPDES PHASE II MS4 E 101-41500-303 Engineering Fees \$1,786.95 31 GENERAL E 101-41500-303 Engineering Fees \$1,294.80 3x Northway Shopping Total MSA PROFESSIONAL SERVICES \$19,365.75					
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	Paid Chk# 039756 7/16/2015 MUNICIPAL EMERGENCY SERVICES				
	E 101-42260-229				

LEXINGTON, MN

*Check Detail Register©

		Check A	Amt Invoice	Comment
	9 Turn Out Gear	\$1,060.54	00647036	
Total MU	JNICIPAL EMERGENCY SERVICES	\$2,121.08		
Paid Chk# 039757	7/16/2015 NCPERS GROUP LIFE	INSURANCE		
G 101-21724 Li		\$80.00	5868715	
Total N	ICPERS GROUP LIFE INSURANCE	\$80.00		
Paid Chk# 039758	7/16/2015 NORTH METRO AUTO	GLASS		
	Repair Buildings	\$227.00	IEB-0624-235	5 Pizza man
То	tal NORTH METRO AUTO GLASS	\$227.00		
Paid Chk# 039759	7/16/2015 NORTHGATE BREWING	G		
E 609-00000-252	P. Beer Purchase	\$280.00	2257	
	Total NORTHGATE BREWING	\$280.00		
Paid Chk# 039760	7/16/2015 ORKIN PEST CONTRO	L		
E 220-47000-230	Contracted Services	\$109.49	07032015	July Sch Service
	Total ORKIN PEST CONTROL	\$109.49		
Paid Chk# 039761	7/16/2015 PACE ANALYTICAL			
R 730-37100 W	ater Sales	\$50.00	15100104906	
	Total PACE ANALYTICAL	\$50.00		
Paid Chk# 039762	7/16/2015 PAUSTIS & SONS			
E 609-00000-253	Wine Purchase	\$568.23	8504488-IN	
	Total PAUSTIS & SONS	\$568.23		
Paid Chk# 039763	7/16/2015 PEPSI COLA COMPANY	1		
E 609-00000-254	Miscellaneous Purchase	\$169.50	45957889	
	Total PEPSI COLA COMPANY	\$169.50		
Paid Chk# 039764	7/16/2015 PERMITWORKS			
E 101-42400-327	Annual Technology Maintenance	\$200.00	2015-0283	
	Total PERMITWORKS	\$200.00		
Paid Chk# 039765	7/16/2015 PHILLIPS WINE AND SE	PIRITS INC		
	Time I dionago	(\$11.92)	215309	
E 609-00000-253		\$245.22	2810355	
E 609-00000-253 E 609-00000-253		\$696.06		
	PHILLIPS WINE AND SPIRITS INC	\$1,231.22 \$2,160.58	2814787	
Paid Chk# 039766	7/16/2015 POMPS TIRE SERVICE	42,100.00		
E 101-42260-404	Repair Machinery/Equipment	¢2 562 00	150050400	T' 5 000 107
2 101 12200 404	Total POMPS TIRE SERVICE	\$2,563.00 \$2,563.00	150050436	Tires F-800 '87 tanker
Paid Chk# 039767	7/16/2015 PRO HYDRO-TESTING	-2,000.00		
E 101-42260-404	Repair Machinery/Equipment	COCE 00	10022	
2 101 12200-104	Total PRO HYDRO-TESTING	\$865.00 \$865.00	10022	
Paid Chk# 039768		ψ000.00		
E 609-00000-500		040.00	0504	
E 000-00000-000	Capital Expenditures Total RITE	\$18.03 \$18.03	2581	
Paid Chk# 039769		ψ10.03		
_		0407.50	5050.0	-
2 101-43100-210	Operating Supplies	\$127.50	5659-3	Parking lot striping

LEXINGTON, MN

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		Check Amt	Invoice	Comment
	Total SHERWIN WILLIAMS	\$127.50		
Paid Chk# 039770	7/16/2015 SIMPLEX GRINNELI	_		
E 220-48000-385	Building Security	\$84.00 814	474064	Lovell Bldg
	Total SIMPLEX GRINNELL	\$84.00		
Paid Chk# 039771	7/16/2015 SOUTHERN WINE &	SPIRITS		
E 609-00000-253		\$1,427.25 129	99267	
	Liquor Purchase	\$604.70 129	99268	
E 609-00000-253		\$567.45 130	01935	
	Liquor Purchase	\$247.17 130	1936	
E 609-00000-253		(\$17.32) 906	80025	
To	otal SOUTHERN WINE & SPIRITS	\$2,829.25		
Paid Chk# 039772	7/16/2015 VINOCOPIA			
E 609-00000-253	Wine Purchase	\$200.25 012	7775-IN	
	Total VINOCOPIA	\$200.25		
Paid Chk# 039773	7/16/2015 VINZANT, MARY			
E 220-46000-230	Contracted Services	\$132.00		WK ENDING 7-4-15
	Contracted Services	\$132.00		WK ENDING 7-4-15 WK ENDING 7-11-15
	Total VINZANT, MARY	\$264.00		WK ENDING 7-11-13
Paid Chk# 039774	7/16/2015 WALLEN-FRIEDMAN	& FLOYD, PA		
E 101-41500-304		\$787.50 143	0	CBA
	ALLEN-FRIEDMAN & FLOYD, PA	\$787.50	O	CBA
Paid Chk# 039775	7/16/2015 WINE COMPANY		-	
E 609-00000-253		\$400 DE 207	440.00	
_ 000 00000 200	Total WINE COMPANY	\$408.25 397 \$408.25	443-00	
Paid Chk# 039776	7/16/2015 WINE MERCHANTS	ψ400.23		
E 609-00000-253				
	Wine Purchase	\$171.63 7036		
E 609-00000-253		\$230.37 703	7375	
	Total WINE MERCHANTS	\$402.00		
Paid Chk# 039777	7/16/2015 WIRTZ BEVERAGE M	INNESOTA		
E 609-00000-252	Beer Purchase	\$9,056.76 1080	0340315	
	Beer Purchase	\$1,615.54 1080	343148	
E 609-00000-252		\$92.25 1080	343149	
E 609-00000-252		\$914.50 1080	343964	
Total	WIRTZ BEVERAGE MINNESOTA	\$11,679.05		
	10100 4M FUND	\$135,812.01		

*Check Detail Register©

	Check Amt	Invoice	Comment
Fund Summary			
10100 4M FUND			
101 GENERAL FUND	\$16,807.43		
220 LOVELL BUILDING	\$15,568.32		
310 CAPITAL PROJECTS	\$0.00		
440 14 STREET IMPROVEMENTS	\$10,720.50		
609 MUNICIPAL LIQUOR FUND	\$84,332.40		
651 STORM WATER FUND	\$735.53		
730 WATER FUND	\$432.69		
770 SEWER FUND	\$7,215.14		
	\$135,812.01		



CITY OF LEXINGTON

Entertainment License Application 9180 Lexington Avenue · Lexington, MN · 55014 Phone (763) 784-2792 Fax (763) 785-8951

APPLICATION FOR: Annual Entertainment License Single Use Special Event Permit	\$ 200.00 \$ 300.00	waived			
The Council shall act upon all entertainment license applications at a regular meeting within sixty (60) days of the completed application and fee being received by City staff. Inaction by the Council within this period is a denial of the application.					
No entertainment license is valid until approved by the Council and the appropriate fees are paid to the City.					
Licenses are valid only for the date(s) specified on the license. Annual lice from July 1st through June 30th of the following year, or pro rata from the other through June 30th.	nses are va date grante	alid d			
1. APPLICANT INFORMATION					
Attach a written approval from the organization(s) in whose name the even advertised which authorizes you, the applicant, to apply for this special even their behalf.	ent permit o				
Applicant's Name: City of Lexington Title: Mailing Address: 918 Lexington Ave Lexington, MN 55014					
Mailing Address: 918 Lexington Are Lexington, MN 55014					
Affiliation:					
Day Phone: 763-784-2792 Evening/Cell phone:					
Emergency Phone:					
Email Address:					
ls applicant 18 years of age or older Yes No					
Who is the primary person in charge and/or responsible for this event?					
Name: Mary Viazant Title: Deputy Clerk Mailing Address: Same as above					
Mailing Address: Same as above	0				
Day Phone: Evening/Cell phone:					
Emergency Phone: 612- 232-7822					
Email Address: MV Lexington P Concast enet					

2. TITLE, PURPOSE AND DESCRIPTION OF EVENT: City's 65th Anniversary + Night to Unite
3. EVENT PRINCIPALS
Submit a list of principals involved in the proposed special event, including professional organizers, promoters, financial underwriters, commercial sponsors, charitable agencies for whose benefit the event is being produced or advertised, etc. Attach additional pages if necessary to include all of the principals involved.
Name: Title:
Organization / Business / Agency / Affiliation:
Name: Title:
Organization / Business / Agency / Affiliation:
Name: Title:
Organization / Business / Agency / Affiliation:
Name: Title:
Organization / Business / Agency / Affiliation:
4. EVENT COMPONENTS
Date requested: 8-4-15 Alternate date: NA
Requested hours of operation: from: $5.30 \rho m$ AM/PM to: $9.30 \rho m$ AM/PM
Set-up beginning date and time: $8 - 4 - 15 - 10$; or Aru Complete dismantle date and time: $8 - 5 - 15 - 10$; or Aru
Complete dismantle date and time: 8-5-15 10:03 AM
(Attach a draft of any entry forms for participants and/or spectators.)
Anticipated number of participants: Spectators:
Will any city streets require temporary closure or restrictions? Yes No X
dentify streets and times/dates of closure or restrictions:

5. LOCATION AND MAP

Please attach a map or plans for your event layout. At minimum, the following items should be included. Check off items below that pertain to your event and indicate them on the event map. Please use a "to-scale" drawing.

A)	If a route is involved, mark the beginning and finishing area with arrows
,	and places where any motorized vehicles need to be considered.
B)	Size and location of any tables, tents, structures and enclosures,
C)	Entertainment or stage locations
D)	Alcoholic beverage concession area
E)	Non-alcoholic beverage concession area
F)	Food concession area (cooking, serving and consumption areas)
G)	General merchandise concession areas
H)	Portable toilet facilities
1)	First-aid facilities
J)	Event participant and/or spectator parking areas - street parking around Love
K)	Event organizer's command post
L)	Fireworks or pyrotechnics site
M)	Vehicle fuel handling site
N)	Fencing or others method for securing event area
0)	Site of electrical wiring to be installed for the event
P)	Trash receptacles
Q)	Electrical sources to be used for cooking
R)	Temporary structures constructed for the event
S)	Other – Please describe:

6. FOOD, BEVERAGES AND ENTERTAINMENT

Will food and/or non-alcoholic beverages be served? Yes No
If yes, describe sanitation measures, food handling procedures and the nature of the
food (such as pre-packaged foods, hot dogs, pre-mixed soda, raw meats, fish,
vegetables, unpeeled fruit or peeled and cut fruit): Hot dog - root beer - water
Pizza - Ice Cream
Describe any plans you have for cooking food in the event area including fuel or
electrical source to be used: <u>Propose grill</u>
if you intend to serve food you will need a permit from the Anoka County Department of Environmental Health. Please attach a copy of the permit to this
application.
Will alcoholic beverages be served? Yes NoX
If yes, describe what method will be used to ensure that alcoholic beverages will be
consumed only by persons 21 years of age and older:
The state of the s
Describe how, where, when and by whom the alcoholic beverages will be served:
,
If a casino party, a dance, or live entertainment is part of your event, please describe:
Mississippi Queen Bond- Wandering Magician- face painting - Dunk tank- Jump buse
face Dainting - Deak tank- June Kuse
Please describe all of the activities of your event for which a license is required, for

Please describe all of the activities of your event for which a license is required, for example: a cabaret license, etc. Attach all required licenses to this application. Please note that certain licensing may be required by City, County and State agencies, such as a Large Assembly License for gatherings over 1,000 people, some types of food handling licensing, Gambling License, Cabaret License, etc. It is your responsibility to

check with the City Clerk or local authorities to determine what licensing is required prior to submitting this application.				
Describe entertainment plans and intended hours: 5:30 8:30 - on Lovell				
grounds - Fire works @ Memorial Park 8:50-9:				
If there will be music, sound amplification or any other noise impact, please describe,				
including the intended hours of the music, sound or noise: Band from $6p-8p$				
7. VENDORS OR CONCESSIONAIRES				
Describe what vendors or concessionaires you will allow in conjunction with the event				
and the purpose of these concessions: Pizza man - Slias of pizza				
Dairy Queen-parkaged frozen treats				
Describe how you intend to regulate, monitor and control the type, number and quality				
of vendors/concessionaires whom you may permit to operate in conjunction with the				
event:				
8. SECURITY AND SAFETY PROCEDURES				
Describe your proposed procedures for set-up, operation, internal security and crowd				
control: City Staff to Over Sal				
If the event is to occur at night, describe how you are going to light the event area in				
order to increase the safety of participants and spectators coming to and leaving the				
•				
event:				

Describe plans to provide firs	st aid, if needed: Allina Health				
Give the name, address and phone numbers of the agency or agencies which will provide first aid staff and equipment if required. Attach additional sheets if necessary.					
Name of agency: Allina - EMT's on site					
Address:					
	Evening phone:				
	equired) that will be provided for this event:				
application if you will use popyrotechnics; vehicle fuel; of closures); tents, air support	epartment permit or inspection report to this arade floats; an open flame; fireworks or cooking facilities; enclosures (and tables within those ted structures, canopies, or fabric shelters.				
9. SANITATION PLAN					
Describe your plan for clean-u	ip and material preservation. Include number, type and				
ocation of portable toilets or permanent toilets, and trash and recycling containers to be					
	e who will be responsible for clean-up activities during and				
Citox Staff to	Landle Clean up-				

10. CITY SERVICES/EQUIPMENT

Describe City services and/or equipment requested for this event. City barricades,

cones, signs and other equipment may be borrowed on an as-available basis. You should make advance arrangements to pick up and return this equipment. If you or any volunteers cannot pick up and return this equipment, please attach a letter requesting
Alamana and a second and the second
reviewed, then approved or denied by the public works foreman. Barricades for Closure of Memorial park for fire works
11.FEE STRUCTURE / EVENT CHARGES
If there is a fee or donation required as a condition of attendance or participation of this
event, please describe the amounts to be collected from various categories of
participants or spectators:
If a donation is requested on a purely voluntary basis, describe how you intend to inform
participants/spectators or others that they may participate in the event whether they
make a donation or not:
12.OTHER PERTINENT INFORMATION
Please list below any other miscellaneous information you feel would be important and
nave a bearing on the approval of this Special Event Permit request:

13.INSURANCE

You must provide proof of insurance coverage for your event. Attach to this application a certificate of insurance including the policy number, amount and the provision that the City of Lexington is included as an additional insured. (Please note – insurance requirements depend upon the risk level of the event. Also, if your event can be classified as first amendment expressive activity, insurance requirements can be waived under certain circumstances.)



FIREWORKS OPERATOR CERTIFICATE

Certificate Type:O Certificate No: 0552

Anthony J.: Stepaniak 8150 Nicollet Ave. S. Bloomington, MN 55420

Effective Date

Expiration Date

City Park Lexington, Un. .F.r. works SITE DIAGRAM PUBLIC WORKS water Day Bround's Tower Conssion Stand Ba11 Feild B. 483 GROUND owen 175 Yards



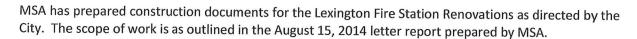
July 9, 2015

Bill Petracek City Administrator City of Lexington 9180 Lexington Avenue Lexington, MN 55014

Re:

Existing Lexington Fire Station Renovation 9055 South Highway Drive Lexington, MN

Dear Bill:



Hard copies of drawings dated July 9, 2015 are being provided to the City for review and comment.

City Council needs to approve to release the construction documents for bidding.

Project Scope

The original scope of work included:

- 1. Repair the damaged concrete block.
- 2. Replace the roof.
- 3. Add new insulation and siding system to the building exterior.
- 4. Replace the windows.

Through the course of the development of the design of the work, additional items of work were added as directed by the City:

Replacement of three existing exterior doors: During a visit to the fire station on June 2, 2015 it
was observed that the existing exterior steel doors and frames are rusting and falling apart at the
bottom of the door and frame. The doors were not in this poor of a condition when MSA observed
them in 2014. The doors and frames should be replaced. The balance of the exterior envelope
will be completely upgraded so it made sense to replace the doors.

2. ADA Modifications:

a. The City of Lexington Building Inspector said that MN State Building Code requires that a building owner as part of a renovation project, including maintenance, spend up to 20 percent of the cost of the overall project on ADA modifications. The ADA modifications need to focus on accessible parking, accessible entrance, accessible toilet rooms and an accessible route

Offices in Illinois, Iowa, Minnesota, and Wisconsin

60 Plato Blvd. East, Suite 140 • ST. PAUL, MN 55107-1835 612.548.3132 • 1.866.452.9454 • FAX: 763.786.4574 www.msa-ps.com

Lexington Fire Station Renovation July 9, 2015

inside the building. None of these items in the existing building are presently accessible. In addition to the MN State Building Code, the Federal Law Americans with Disability Act of 1990 requires that all government facilities be accessible to the disabled. Therefore these accessibility upgrades have been added to the work of this project.

b. Note that the Kitchen as it presently exists is not accessible to the disabled, and was not included in the work of this project since the cost of the modifications would have exceeded the 20 percent requirement and therefore are not mandated by Code to be completed.

Updated Project Construction Cost Estimate

MSA has updated the construction cost estimate based on the detailed construction drawings that have been prepared by MSA.

Item of Work	August 2014 Original Cost Estimate	Updated Cost Estimate based on the Revised Scope of Work
Repair damaged concrete block	\$7,000	\$8,000
2. Replace roof	\$60,000	\$85,000
3. Add new siding system	\$70,000	\$110,000
4. Replace windows	\$8,000	\$10,000
5. Replace exterior doors	\$0.00	\$15,000
6. ADA modifications	\$0.00	\$37,000
TOTAL PROJECT COST ESTIMATE	\$145,000	\$265,000

Project Schedule

The following is a proposed schedule for the bidding and construction of the project.

Item	Date
Council to Approve Releasing the Documents for Bidding	July 16, 2015.
Ad for Bid Deadline to the local paper	Wednesday, July 22, 2015
Ad for Bid to appear in the local paper 3 week minimum bid period required by MN Statute	Tuesday, July 28, 2015
Bids Due	Tuesday, August 18, 2015
Council to Award the project to a Bidder	August 20, 2015
Notice of Award and Construction Contracts to be issued	August 24, 2015
Begin Construction	September 2015
Complete Construction	End of Nov./Beginning of Dec

An alternate bid price could be requested of the bidders to extend the completion date to the early summer of 2016. If contractors are busy this Fall, the extension in time may help with the bid prices.

If you have any questions or comments, please contact me at (608)-355-8943 or aszymanski@msa-ps.com.

Lexington Fire Station Renovation July 9, 2015

I hereby certify that I prepared this report, and that I am a duly licensed architect and professional engineer under the laws of the State of Minnesota.

Sincerely,

MSA Professional Services, Inc.

Allen J. Szymanski AIA, P.E. Architect / Structural Engineer MN License Number 20405

AJS:dp

cc: Gary Grote, Lexington Fire Chief

Steve Winter, MSA

To: Planning & Zoning Commission

From: Bill Petracek, City Administrator

Date: July 8, 2015

Re: Fire Station sprinklers

This quote provided by Summit Companies is to install a sprinkler system in the fire station. This is a recommendation is coming from Fire Chief Gary Grote as a separate upgrade being suggested for the fire station. Firefighter Brad Gavin currently works for Summit Companies and has volunteered to install the sprinkler system in the fire station at no cost to the City other than the price of the materials for installation. **The quote is for \$9,860.00**

Installing a sprinkler system is a separate action item from the upgrades recommended by MSA Consultants, as they are not recommending a sprinkler system as part of their findings to upgrade the Lexington Fire Station.



Proposal and Contract

Summit Companies ("Summit") makes the following proposal (the "Proposal"):

Date of Proposal: 4/7/15

Proposal Submitted To: City of Lexington ("Owner")

Address:

Attention: Project Manager ("Owner")

Regarding: Fire Sprinkler System Proposal

Project Name:

Address:

Lexington Fire Dept 9055 S. Hwy. Drive

Lexington, MN

Specifications: The equipment to be provided by Summit as part of this Proposal, as well as design and installation services, are sometimes collectively referred to in this Proposal as the "Project". NFPA 13, together with the Specifications described in those certain plans dated N/A, City of Lexington, attached hereto as Exhibit A, are incorporated herein and made a part of this Proposal.

Site visit - YES NO

SCOPE OF WORK

Fire Sprinkler System-MATERIAL AND DESIGN ONLY

- Provide design/build sprinkler shop drawings, hydraulic calcs for City/Insurance/Owner approval.
- Proposal based on plans dated: N/A
- Permit cost for the fire sprinkler system
- Final acceptance testing of all components as dictated by NFPA 13, 2002 including final two-hour 200 pound hydrostatic test and sprinkler alarm test
- Design/Build Sprinkler System
- Perform new flow test if required
- Provide (1) wet system for entire building-MATERIAL AND DESIGN ONLY.
 - Required shutoff valves
 - Required tamper/flow switches
 - Standard fire department connection.
 - o Backflow prevention per the State of MN
 - Required pressure gauges
 - Code required valve signage

- Exposed Brass upright and sidewall sprinklers where structure is exposed.
- Chrome pendents with two piece semi-recessed escutcheons if ceilings.
- UL listed lightwall main and lines.
- Swivel Ring Hangers for all pipe sizes
- Assumes non-combustible construction throughout
- Testing and commissioning fire sprinkler system.
- Labor to be denoted by Bradley Gavin. (Labor costs not included in this proposal).

\$9,860.00

EXCLUSIONS

- Underground water supply and testing of water supply.
- Painting and patching.
- Fire Sprinkler fitter Labor.
- Electrical wiring (tamper switches, flow switches, horn/strobes, alarm, alarm panel, etc.).
- Fire alarm system or audible alarms.
- Central monitoring of sprinkler system(s).
- Power

The Contract Price shall be modified as follows:

Add / Deduct	Price	Description
		
	Add / Deduct	Add / Deduct Price

Completion of the Project: Summit offers to provide to Owner the equipment, supplies and materials, as well as the design and installation services and labor to complete the Project, as described in the Specifications. This Proposal shall be null and void, at Summit's option, if Summit does not receive a signed acceptance of this Proposal by Owner by noon within 30 days from date of proposal. Summit reserves the right to adjust all prices based on the cost of materials at the time this Proposal is accepted by Owner, due to the volatility in the steel market. In order to guarantee pricing, Owner may be required to pay for materials at the time of acceptance of this Proposal.

General Conditions: The General Conditions attached to this Proposal are a part of this Proposal. Upon acceptance of this Proposal by Owner, the General Conditions will be a part of the contract between Summit and Owner.

By: Watthew Moris Signature Matthew Moris Print Name Service Sales Representative Summit Companies Phone: (651) 755-9984 mmoris@summitcous.com

OWNER ACCEPTANCE OF PROPOSAL

Summit's Proposal is hereby accepted and agreed to by Owner. Owner acknowledges that Owner received and read the Proposal and the attached General Conditions. Upon acceptance by Owner, this Proposal, along with the attached General Conditions, will be a binding contract between Summit and Owner.

OWN	ER:	
By:		
	Signature	
	Print Name	· · · · · · · · · · · · · · · · · · ·
	Date	

SUMMIT COMPANIES PROPOSAL AND CONTRACT GENERAL CONDITIONS

These General Conditions are attached to and made a part of the Summit Proposal and Contract to which they are attached (collectively, the "Contract") as if fully set forth on the front page of the Contract. As used in these General Conditions, "Summit," "Owner," "Project," and "Contract Price" shall have the same meanings as those terms have in the Contract.

- 1. Payment. Owner agrees to pay the Contract Price for the Project as and when required in the Contract. If Owner fails to pay the Contract Price, or any installment thereof, within ten (10) days after the date the same is due and payable, Owner shall automatically be assessed and shall pay a late charge equivalent to three percent (3%) of the amount of such late payment, together with interest on such late payment at the lower of the maximum rate allowed by applicable law or the rate of eighteen percent (18%) per annum.
- 2. Changes. Except for substitutions, as described below in this paragraph, any alteration or modification to the Project must be documented and approved by Summit and Owner by a written change order signed by Summit and Owner. Summit reserves the right to require Owner to pay for all change order items (labor, equipment and any other materials) at the time of signing the change order. In the event of discontinuations, changes or the unavailability of specific equipment or materials described in the Specifications, Summit will have the right to substitute equipment and materials with substantially similar quality and features; provided, however, that if the replacement items are more expensive, then Summit shall notify Owner and Owner may elect whether to pay the additional expense (as an increase to the Contract Price) or to modify the Proposal to include less expensive items, if available, that would not increase the Contract Price.
- 3. <u>Limited Warranty</u>. All materials and labor supplied by Summit will be warranted for one (1) year from the date of completion of the Project. Upon request, Summit will supply a signed warranty letter to Owner, which states the completion date of the Project and the warranty termination date. Certain equipment may include manufacturer's warranties. Summit provides no additional warranty on such equipment. Owner shall have the right to seek enforcement of any such manufacturer's warranty. Summit shall have no obligation to seek enforcement of any such manufacturer's warranty against the manufacturer. Any labor or other services requested by Owner of Summit in connection with Summit's warranty after the one (1) year warranty termination date shall be paid by Owner to Summit based on Summit's standard fees and charges at the time. No other express or implied warranties are made by Summit. Summit's warranty shall not apply with respect to misuse, abuse or any use that is not in conformity with all applicable specifications and instructions. Except as specifically set forth in this Contract, Summit, and/or its agents and representatives makes no warranty or representation, express or implied, with respect to use, construction standards, workmanship, materials, merchantability or fitness for a particular purpose.
- 4. <u>Taxes</u>. Any taxes or other governmental charges related to the Project shall be paid by Owner to Summit and shall be in addition to the Contract Price. In addition, if any fees or permits (such as one or more building permits) are required in connection with the Project, Owner shall secure and pay for any such fees and permits, the cost of which shall be in addition to the Contract Price
- 5. <u>Unavoidable Delays</u>. To the extent any time period for performance by Summit applies, Summit shall not be responsible for any delays due to federal, state or municipal actions or regulations, strikes or other labor shortages, equipment or other materials delays or shortages, acts or omissions of Owner, or any other events or causes beyond the control of Summit.
- 6. Access. Owner shall allow Summit to have reasonable access to the job site to allow the completion of the Project on the dates and at the times requested by Summit personnel.
- 7. Risk of Loss. Risk of loss shall pass to Owner at the time the equipment and other materials that are part of the Project are delivered to the job site. This means that, for example, in the event of damage or destruction due to casualty, or in the event of theft, Owner shall be responsible for payment for such equipment and materials even if the Project has not been completed. Title to the equipment and other materials shall be held by Summit until payment in full of the Contract Price, at which time title shall pass to Owner. Summit shall have the right to remove the equipment and other materials that are a part of the Project if payment of the full Contract Price is not made by Owner immediately upon completion of the Project. That right shall be in addition to, and not in limitation of, Summit other rights and remedies.
- 8. MECHANIC LIEN NOTICE. YOU ARE ENTITLED UNDER MINNESOTA LAW TO THE FOLLOWING NOTICE:
 - (a) ANY PERSON OR COMPANY SUPPLYING LABOR OR MATERIALS FOR THIS IMPROVEMENT TO YOUR PROPERTY MAY FILE A LIEN AGAINST YOUR PROPERTY IF THAT PERSON OR COMPANY IS NOT PAID FOR THEIR CONTRIBUTIONS.

- (b) UNDER MINNESOTA LAW, YOU HAVE THE RIGHT TO PAY PERSONS WHO SUPPLIED LABOR OR MATERIALS FOR THIS IMPROVEMENT DIRECTLY AND DEDUCT THIS AMOUNT FROM OUR CONTRACT PRICE, OR WITHHOLD THE AMOUNTS DUE THEM FROM US UNTIL 120 DAYS AFTER COMPLETION OF THE IMPROVEMENT UNLESS WE GIVE YOU A LIEN WAIVER SIGNED BY PERSONS WHO SUPPLIED ANY LABOR OR MATERIAL FOR THE IMPROVEMENT AND WHO GAVE YOU TIMELY NOTICE."
- 9. <u>Limitation of Liability and Remedies</u>. The Project is not an insurance policy or a substitute for an insurance policy. In the event of any breach, default or negligence by Summit under this Contract, Owner agrees that the maximum liability of Summit shall not exceed an amount equal to the Contract Price. Owner expressly waives any right to make any claim in excess of that amount. Further, Owner waives any right to any claims for punitive, exemplary or consequential damages. Owner shall provide Summit with reasonable notice of any claim and a reasonable opportunity to cure the alleged breach or default. Owner shall indemnify, defend and hold Summit harmless from and against claims, actions, costs and expenses, including reasonable legal fees and costs, arising out of any injury, death or damage occurring on or about the job site unless caused by the gross negligence or willful misconduct of Summit.
- 10. Owner's Failure to Pay. If Owner fails to pay any amount due to Summit as and when required, Summit shall have the right, but not the obligation, to immediately stop work on the Project and Summit may pursue any and all available remedies, including the right to place a lien against the Project site. In addition, Owner shall be obligated to reimburse Summit for reasonable legal fees and costs incurred by Summit in the enforcement of this Contract.
- 11. Binding Arbitration Agreement. Except as otherwise set forth in Section 10 above, in the event of any dispute between Owner and Summit, whether during the performance of the work and services contemplated under this Contract or after, Owner and Summit agree to negotiate in good faith towards the resolution of the dispute. If Owner and Summit are unable to resolve the dispute within twenty (20) days after the date the dispute arises, then Owner and Summit agree to resolve the dispute through binding arbitration. All disputes arising out of or relating to this Contract including, without limitation, claims relating to the formation, performance or interpretation of this Contract, and claims of negligence, breach of contract and breach of warranty, which are not resolved either through direct negotiation as provided above, shall be resolved by binding arbitration under the Construction Industry Arbitration Rules of the American Arbitration Association then in effect. This arbitration agreement will be governed by the Federal Arbitration Act and the Minnesota Uniform Arbitration Act. Arbitration will be commenced by written demand for arbitration filed with the American Arbitration Association and the notice of filing, together with a copy of the written demand for arbitration, be provided to the other party in accordance with the notice provisions of this Contract. However, no arbitration or legal action will be commenced following expiration of the application statute of limitations or repose. Judgment on the arbitration award will be confirmed in any court with jurisdiction. Owner and Summit agree that any subcontractor, material supplier, or sub-subcontractor may be made a party to the arbitration proceeding. Venue for the arbitration will be Ramsey County, Minnesota. Summit expressly reserves all mechanics lien rights under Chapter 514 of the Minnesota Statutes and may take such other legal action as is needed to perfect such rights. The provisions contained in this paragraph will survive the completion of
- 12. <u>Miscellaneous</u>. The headings used herein are for convenience only and are not to be used in interpreting this Contract. This Contract shall be construed, enforced and interpreted under the laws of the State of Minnesota. This Contract may not be modified, amended or changed orally, but only by an agreement in writing signed by the parties hereto. Neither party shall be deemed to have waived any rights under this Contract unless such waiver is given in writing and signed by such party. If any provision of this Contract is invalid or unenforceable, such provision shall be deemed to be modified to be within the limits of enforceability or validity, if feasible; however, if the offending provision cannot be so modified, it shall be stricken and all other provisions of this Contract in all other respects shall remain valid and enforceable. This Contract is not assignable by Owner. This Contract is the entire agreement between the parties regarding the subject matter of this Contract; any prior or simultaneous oral or written agreement regarding the subject matter hereof is superseded by this Contract.

To: Mayor Kurth and City Council

From: Bill Petracek, City Administrator

Date: July 9, 2015

Re: Salary Increase Request

Based on the discussion on management salaries at the July 1st City Council meeting, I have included in this memo some comparable salaries from other communities in the metro area that most closely resemble the management job functions of the City of Lexington management staff and a reasonable population comparison.

The information provided is based on information that is available through the League of Minnesota Cities salary survey. There is very limited information on the liquor store manager's salaries in the metro area in the survey.

The salary recommendation is as follows:

I am requesting that the following management employees receive a **2.5% increase** effective June 1, 2015:

		2014 hourly	wage	2015 hourly wage
<u>Admi</u>	<u>nistration</u>			
•	Bill Petracek – City Administrator Tina Northcutt – Finance Director	\$83,000 \$58,000	$\overset{\longrightarrow}{\rightarrow}$	\$85,074 \$59,450
Liquo	r Store			
•	Jack Borgen – Liquor Store Manager Karen Larson – Supervisor Andrew Lyons – Supervisor	\$32.14 \$20.01 \$20.82	$\begin{array}{c} \rightarrow \\ \rightarrow \\ \rightarrow \\ \rightarrow \end{array}$	\$32.94 \$20.51 \$21.34

^{**}Liquor Store Manager Jack Borgen is requesting that the following part-time employees receive a **2.5% increase** effective June 1, 2015:

	2014 hourly wa	<u>ige</u>	2015 hourly wage
Nick Palinkas – Sales Associate Raina Spack – Sales Associate	\$12.22 \$12.99		,

2.5% wage increase each year

Contract Negotiations 2015 Financial Impact - Management

5 benefit eligible management employees

3 Total Impact		\$18,000.00	\$15,898.99					\$10,506.20	Annual Manager and Control of the Co	\$5,318.68		\$46,276.09	\$77,999.97
8		\$78,000.00		\$59,347.27				\$3,588.89		\$14,524.05			\$315,606.49
Future Years		\$75,000.00		\$56,521.21				\$3,501.35		\$14,169.80			\$307,908.77
		\$72,000.00	\$53,829.72					\$3,415.96	6	\$13,824.20		\$300,398.80	
Proposed		\$1,200.00 \$1,250.00 \$1,300.00 including vision	\$1,200.00	\$1,250.00	including vision			\$3,332.64	9	12 days		2.50%	2.50% 2.50% 0.50%
Total		\$69,000.00	\$51,266.40				146	\$0.00	612 200 70			\$293,072.00	
Current		\$1,150.00	\$969.51	\$1,082.85	\$482.85	\$1,150.00	\$586.99	\$0.00	11 days	2000		\$28.03	\$32.90 \$32.14 \$20.82 \$20.01
	al/vision		Jack	Karen	Andy	Tina	Bill					į	<u> </u>
	Insurance Article 16.01-16.03 hospitalization/health/dental/vision	Budgeted Costs	Actual Costs					Article 16.04 short term/long term life	Holidays Article 17.01		Wages Article 25.01.A-C annual wage increase	Society Carology	

\$37,906.54 \$77,999.97

\$14,730.49 \$25,362.95

Total

Show Header Hide Header

Salaries

We have compared the salary entered for each Job Title selected utilizing the location matching the criteria indicated.

For multi-job search results, click on a Job Title to jump directly to the search results for that Job Title.

Job Title(s) selected City/County Click on Title to View / Coordinator	Job Title(s) selected City/County Administrator/Manger Coordinator
Effective Date Jan-2015	Jan-2015
Output Sorted by	Output Sorted by Ascending Average Salary
Region(s) selected Metro	Metro
0rganization Size(s) selected 2,000 - 3,000 3,000 - 4,000	1,000 - 2000 2,000 - 3,000 3,000 - 4,000
Organization(s) selected	
Show results	Show results Annual Format
Your search has returned 11 records.	ds.

City/County Administrator/Manger/Coordinator
Carries out the policies established by the City Council for the efficient administration of the municipality's business. Duties include coordinating the administration of all municipal departments, developing the annual budget, preparing for and attending council meetings, providing information to the public concerning government business, supervising the maintenance of records and making recommendations for the improvement of efficient administration of the affairs of the governmental unit. (City Manager (Administrator)/Clerk-Administrator)

Search Results for City/County Administrator/Manger/Coordinator. No comparison salary provided.

Data Reports To Entry Date	City Council	City Council	City Council	City Council	City Council	City Council	City Council	City Council	City Council	City Council	· ·		
Licenses	City C	City	City	City	City	Oity	Otho	City	City	City	Council		
# of Yrs to max of range)	7		c,	0	3	თ		თ	0	αο		
# of Steps in Salany range		7		7	0	ဖ	œ			0	თ		
	2	2	2	2	Ş	§.	2	2	N V	2	2		
Union FLSA	2	용	2	2	2	2	2	2	₹	2	2		
Degree Of Match	Greater	Greater		Equal		Equal			Equal	Equal	Equal		
#!Q-/+	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-NA	-N/A-	-N/A-	-N/A	-K/A-	
Hrs/ Week		4		4	52		4	4	4				
Actual Average	63,000.00	64,812.80	70,000.00	73,403.00	78,000.00	83,000.00	85,820.80	86,382.40	89,606.41	90,562.00	105,502,00	\$80,917.22	\$80,917.22
Actual High	63,000.00	64,812.80	70,000.00	73,403.00	78,000.00	83,000,00	85,820.80	86,382.40	89,606.41	90,562.00	65,664.00	\$77,295.58	
Actual Low	63,000.00	64,812.80	70,000.00	73,403.00	78,000.00	83,000.00	85,820.80	86,382.40	89,606.41	90,562.00	65,664.00	\$77,295.58	
Range Maximum	84,552.00	68,099.20		75,525.00	78,000.00	89,749.00	85,820.80		89,606.41		105,502.00	\$84,606.80	
Range Minimum	62,108.80	58,718.40		55,000.00	77,000.00	69,324.00	72,196.80		71,676.80		66,976.00	\$66,625.10	
# Emps	-	-	-	-	~	~	-	-	~	·	~		
Organization's Job Title	City Administrator/Clerk /Treasurer	City Administrator- Clerk/Treasurer	City Administrator	City Administrator	City Administrator	City Manager	Administrator						
Region	Metro	Metro	Metro	Metro	Metro	Metro	Metro	Metro	Metro	Metro	Metro		
Population	2,727	2,940	1,408	1,749	2,499	2,017	3,637	3,534	2,310	2,360	3,881		
Organization	Hanover	Greenfield	Cologne	Mayer	Osseo	Lexington	Norwood Young America	Newport	Lauderdale	Excelsion	Centerville	Un-aged Average	Aged Average









We have compared the salary entered for each Job Title selected utilizing the location matching the criteria indicated.

For multi-job search results, click on a **Job Title** to jump directly to the search results for that **Job Title**.

((), ()		
NAMESOTA COUNTES	Job Title(s) selected Click on Title to View	Job Title(s) selected Finance Director - Assistant/Deputy Click on Title to View Finance Director/Auditor/Treasurer
	Effective Date Jan-2015	Jan-2015
Overview	Output Sorted by	Output Sorted by Ascending Average Salary
Your Account	Region(s) selected	Metro
Organization Info.		1,000 - 2000 2,000 - 3,000
Salaries	Organization Size(s) selected 3,000 - 4,000	3,000 - 4,000 4,000 - 5,000
Organization Officials		5,000 - 6,000
Renefite	Organization(s) selected	
	Budget Restrictions All Sizes	All Sizes
mvFavorites		
	Total Number of Employees All sizes	All sizes
Directory of Contacts	Show results	Show results Annual Format
Free Resources	Your search has returned 6 records.	0

Sign Out

Finance Director/Auditor/Treasurer

Performs high-level accounting duties in the maintenance and control of municipal or county finance operations, including budget preparation, receipts and disbursements, insurance, payroll, investments, and the preparation of related financial reports. May have supervisory responsibilities. (Finance Director).

Search Results for Finance Director/Auditor/Treasurer. No comparison salary provided.

33	Stats Analysi
61	Make Excel
	Printer Friendly
+	view etails

Stats Analysis
Make Excel
Printer Friendly
View Details

Organization	Organization's Job Title	# TIP	M		7	Avg	Hrs/	-/ ±	Updated On
Lexinaton	Finance Director	,		45,635.20		58,302.40			
		-	•	58,302.40	c)	58,302.40	58,302.40	40	-N/A-
Excelsior	Finance Officer	*		0.00	7	74,909.00			
		-		0.00	2	74,909.00	74,909.00	40	-N/A
St. Paul Park	Finance Officer			69,284.80	òò	82,950.40			
		-	•	83,137.60	άŏ	82,950.40	82,950.40	40	-N/A-
Falcon Heights	Finance Director	_		0.00	ö	85,675.20	1		
		-		0.00	ĕ	85,675.20	85,675.20	40	-N/A-
Oak Park Heights	Finance Director	•		66,768.00	ŏ	95,388.80	1		
		-		95,388.80	6	95,388.80	95,388.80	40	-NA-
Circle Pines	Finance Director	*		73,944.00	6	97,302.40		,	
			ı	97,302.40	6	97,302.40	97,302.40	40	-N/A-
Un-aged Average				\$42,605.33	8	\$82,421.37			
				\$55,688.53	88	\$82,421.37	\$82,421.37		-N/A-
Aged Average							\$82,207.57		

next page

jump to page

Save this search criteria for later use. Enter a name below and click "Save".

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Salaries

We have compared the salary entered for each Job Title selected utilizing the location matching the criteria indicated.

For multi-job search results plick on a Job Title to imparation

					T	Г	Т
	Jan-2015	Output Sorted by Ascending Average Salary	All regions	1,000 - 2000 2,000 - 3,000 3,000 - 4,000		Show results Annual Format	ls.
Effective Date Jan-2015 Output Sorted by Ascending	Output Sorted by		Region(s) selected All regions	1,000 - 2000 Organization Size(s) selected 2,000 - 3,000 3,000 - 4,000	Organization(s) selected	Show results	Your search has returned 22 records.

http://www.surveynavigator.com/lmc/survey/salaries/salaryresults_pf.asp?showfilter=true&PageNo=1

Search Results for Liquor Facility Manager. No comparison salary provided.

		electronic constant	700000000000000000000000000000000000000					***************************************			**********								
Data Entry Date											,								
Reports To	City Manager	Administrator, Clerk/Treasurer	MAYOR/COUNCIL	City Administrator	Liquor Store Manager	City Administrator	City council	Administrator	City Council	City Council	COUNCIL	City Administrator	Administrator		City Manager	City Manager	City Administrator	Clerk/Treasurer	City Administrator
Licenses																			
# of Yrs to max of range	- O		12		υ			4		c)		8		5		თ			œ
# of Steps in Salary range	5		თ	15	ဖ		თ	ß		4		9		9		თ	œ		ω
Union FLSA	Yes	Xes	2	Yes	2	Yes	2	Yes	2	2	S	8	욷	Yes	Yes	£	2	2	2
	2	8	2	2	Š	Yes	ž	Š	N/A	Yes	Yes	2	2	ž	Xes	2	S	2	NA
Degree Of Match	Equal				Equal	Equal		Equal		Greater	Equal		Equal		Equal	Equal		Equal	
#/-Diff	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-NA-	-N/A-	-N/A-	-N/A-	-NA	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-
Hrs/ Week	8	4	4	4		4	4	4	4	4	4	4	4	4		4		6	4
Actual Average	22,339.20	37,065.60	38,584.00	41,163.20	41,623.50	41,787.20	42,343.10	42,744.00	43,492.80	43,596.80	43,784.00	45,177.60	46,488.00	46,500.00	48,118.50	49,504.00	51,795.00	52,104.00	52,196.00
Actual High	22,339.20	37,065.60	38,584.00	41,163.20	42,437.00	41,787.20	42,343.10	42,744.00	45,448.00	43,596.80	54,641.60	45,177.60	55,057.60	46,500.00	48,118.50	49,504.00	51,795.00	52,104.00	52,196.00
Actual Low	22,339.20	37,065.60	38,584.00	41,163.20	40,810.00	41,787.20	42,343.10	42,744.00	41,558,40	43,596.80	32,947.20	45,177.60	37,918.40	46,500.00	48,118.50	49,504.00	51,795.00	52,104.00	52,196.00
Range Maximum	22,339.20		46,613.00	56,638.40	40,000.00		54,748.66	47,486.40	58,302.40	39,270.40		57,283.20	55,057.60	50,000.00		50,980.80	51,795.00	52,104.00	52,196.00
Range Minimum	19,427.20		37,752.00	38,542.40	30,000.00		42,210.17	37,980.80	37,252.80	0.00		45,864.00	25,688.00	35,000.00		39,187.20	37,041.00	52,104.00	42,174.00
Emps	-	-	-	~	7	-	-	~	6	-	7	τ	8	V	-	.	-	←	~
Organization's Job Title	Liquor Store Manager	Liquor Store Manager	LIQUOR STORE MANAGER	Liquor Manager	Liquor Store Supervisor	Liquor Store Manager		Liquor Facility Manager	Liquor Manager, On and Off-Sale	Liquor Store Manager	LIQUOR STORE MANAGER	Liquor Store Manager	Liquor Store Manager/Assistant Mgr	Liquor Store Manager					
Region	Southwest	Central	Southwest	Southwest	Metro	Northeast	Northwest	Central	Central	Central	Central	Southwest	Central	Southwest	Central	Central	Central	Central	Central
Population	1,641	1,178	1,657	3,413	2,017	2,866	1,100	2,374	1,439	2,069	2,061	1,226	1,419	3,521	2,947	2,767	3,056	1,320	1,660
nization	Madison	Walker	Lakefield	Jackson	Lexington	Proctor	Baudette	Pelican Rapids	Stacy	Aitkin	Nisswa	Fairfax	Hinckley	Sleepy Eye	Granite Falls	Perham	Rush City	Dassel	Braham

Liquor Facility Manager Plans, coordinates, and supervises the daily operations of one or maybe two municipal on-sale and/or off-sale liquor operations. (Liquor Store Manager)

a > a	1		***************************************		
Data Entry Date					
Reports To	City Administrator	City Administrator	ADMINISTRATOR		
Licenses					
# of Yrs to max of range	9	თ			
# of Steps in Salary range	- - -	#			
Union FLSA	2	Š	S		
	8	2	Yes		
Degree Of Match		Equal	Equal		
₩Q-/+	-NA-	-N/A-	-N/A-	-N/A-	
Hrs/ Week	4	4	4		
Actual Average	59,271.12	60,548.80	68,785.60	\$46,318.73	\$46,318.73
Actual High	59,271.12	60,548.80	68,785.60	\$45,311.71 \$47,327.63	
Actual Low	59,271.12	60,548.80	68,785.60	\$45,311.71	
Range Maximum	59,271.12	60,548.80		\$50,272.65	
Range Minimum	45,046.08	41,891.20		\$35,715.34 \$50,272.65	
Emps	←	*	~		
Organization's Job Title	Liquor Store Manager	Liquor Store Manager	LIQUOR STORE MGR.		
Region	Southeast	Central	Northeast		
Population	3,345	3,635	3,578		
Organization	Blue Earth	Mora	Two Harbors	Un-aged Average	Aged Average

Show Header Hide Header

Salaries

We have compared the salary entered for each Job Title selected utilizing the location matching the criteria indicated.

For multi-job search results, click on a Job Title to jump directly to the search results for that Job Title.

Job Title(s) selected Click on Title to View	Job Title(s) selected <u>Liquor Facility Manager</u> Click on Title to View Liquor Operations Director
Effective Date Jan-2015	Jan-2015
Output Sorted by	Output Sorted by Ascending Average Salary
Region(s) selected All regions	All regions
Organization Size(s) selected 2,000 - 3,000 3,000 - 4,000	1,000 - 2000 2,000 - 3,000 3,000 - 4,000
Organization(s) selected	
Show results	Show results Annual Format
Your search has returned 1 record.	

Liquor Operations Director
Assumes overall supervision and management of all off-/on-sale municipal liquor facilities, including budget, staff, buildings, purchasing, inventory control, layout and display, promotions, etc.

Search Results for Liquor Operations Director. No comparison salary provided.

Organization		Population Region	Organization's Job Title	E3 #	Range Minimum	Range Maximum	Actual Low	Actual High	Actual Average	Hrs/ Week	+/-Diff	Degree Of Match	Union FLSA		# of # of Yrs Steps to in max Salary of range range	Licenses	Reports To	Data Entry Date
Lexington	2,017	Metro	Liquor Store Manager	·	42,000.00	67,000.00	65,541.00	65,541.00 65,541.00 65,541.00	65,541.00		Ą.	Equal	. <u>8</u>	- - 2			City Administrator	
Un-aged Average					\$42,000.00	\$57,000.00 \$65,541.00	\$65,541.00	\$65,541.00 \$65,541.00	\$65,541.00		-N/A-							
Aged Average									\$65 541 00									

Show Header Hide Header

Salaries

We have compared the salary entered for each Job Title selected utilizing the location matching the criteria indicated.

For multi-job search results, click on a Job Title to jump directly to the search results for that Job Title.

Job Title(s) selected Click on Title to View	Job Title(s) selected Retail Clerk - Bartender Click on Title to View Retail Clerk - Liquor
Effective Date Jan-2015	Jan-2015
Output Sorted by	Output Sorted by Ascending Average Salary
Region(s) selected All regions	All regions
Organization Size(s) selected All city sizes	All city sizes
Organization(s) selected	
Show results	Show results Annual Format
Your search has returned 38 records.	Š.

http://www.surveynavigator.com/lmc/survey/salaries/salaryresults_pf.asp?showfilter=true&PageNo=2

Retail Clerk - Liquor
Handles retail sales transactions with the general public at a municipal liquor store. Duties may include receiving deliveries and checking purchase orders, stocking shelves, filling orders and answering questions from customers, handling cash and balancing receipts. May also involve maintaining records of stock and routine bookkeeping duties. (Retail Clerk)

Search Results for Retail Clerk - Liquor. No comparison salary provided.

m > 4	T	-						***************************************											
Data Entry Date																			
Reports To	Off-Sale Manager		Liquor Store	LIQUOR STORE	Liquor Store Manager	Liquor Store Manager	Liquor Store Manager	Liquor Operations Manager		Liquor Store Manager	Liquor Store Manager	Liquor Manager	LIQUOR STORE MANAGER	Liquor Store Manager	Manager on Duty	LIQUOR STORE MANAGER	Liquor Store Manager	Liquor Sales Manager	Liquor Store Manager
Licenses										none									
#of Yrs to max of of	p p	0	ω	თ		4	ო	ო		L	ო	12			თ	0			თ
# of Steps in Salary range	-	0	۵	6	-	м	ო	52			ဖ	თ	4		T.	10			თ
FLSA	Yes	운	Yes	Yes	Kes	2	2	Yes	Yes	2	, Ses	Yes		Yes	Yes	Yes	2	Yes	Yes
Ę	 2	2	Z/A	2	2	8	2	Yes	2	8	Yes	ક	2	Š	Š	2	ę	8	2
Degree Of Match						Greater		Less	Equal		Equal			Equal	Equal	Equal		Equal	Equal
#/-Diff	-N/A-	-N/A-	-N/A-	-N/A	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-	-N/A-
Hrs/ Week		00	5	ε	15	4	4	12	4	5	4	20	15	20	92	5	8	9	70
Actual	421.72	4,380.48	5,527.60	6,084.00	6,341.40	6,552.00	6,704.88	7,213.44	7,236.32	7,280.00	7,840.56	8,663.20	8,798.40	9,432.80	9,725.04	9,742.20	9,828.00	10,133.76	10,296.00
Actual High	427.96	3,411.20	5,064.80	7,098.00	7,488.00	6,916.00	6,843.20	7,537.92	7,571.20	9,978.80	9,900.80	8,996.00	9,313.20	10,400.00	10,202.40	10,834.20	10,077.60	8,261.76	11,720.80
Actual Low	403.52	4,243.20	5,220.80	5,408.00	7,839.00	7,280.00	6,180.72	6,695.52	6,916.00	7,280.00	5,773.04	8,580.00	8,236.80	8,611.20	9,659.52	8,548.80	9,557,60	8,669.44	9,630.40
Range Maximum	631.28	5,137.60	6,078.80	7,098.00	8,034.00	7,280.00	6,843,20	7,843.68		7,280.00	9,900.80	9,620.00	9,313.20	10,400.00	11,129.04	10,514.40		11,872.64	11,720.80
Range Minimum	403.52	3,016.00	4,908.80	5,408.00	5,655.00	5,824.00	6,180.72	6,695.52		7,280.00	5,773.04	8,580.00	8,236.80	8,320.00	9,659.52	8,057.40		8,261.76	9,214.40
# # # # # # # # # # # # # # # # # # #	4	ဖ	w	œ	£	'n	Ŋ	~	8	65	ស	ιΩ	83	ო	8	~	ო	<u>5</u>	œ
Organization's Job Title	Liquor Store Clerk	Liquor Store Clerk	P.T. Liquor Store Clerk	PART-TIME LIQUOR STORE CLERK	Part Time Liquor Clerk	Retail Clerk	Part Time Liquor Clerk	Liquor Clerk	Part-time Retail Clerk	Liquor Store Clerk	Liquor Clerk	Liquor Store Clerk	LIQUOR SALES CLERK	Liquor Clerk	Liquor Clerk	LIQUOR STORE CLERK	Liquor Store Clerk	Part Time Liquor Sales Clerk	Liquor Store Clerk
Region	Central	Southwest	Central	Southwest	Central	Central	Southeast	Metro	Southeast	Central	Northeast	Southwest	Metro	Central	Metro	Northwest	Central	Central	Central
Population	1,439	4,473	1,660	5,198	6,813	2,069	3,345	18,959	633	13,733	2,866	1,657	49,376	1,320	27,567	736	1,178	14,073	7,644
Organization	Stacy	St. James	Braham	Redwood Falls	Litchfield	Aitkin	Blue Earth	Farmington	Elmore	Fergus Falls	Proctor	Lakefield	Apple Valley	Dassel	Savage	Battle Lake	Walker	Hutchinson	Cambridge

http://www.surveynavigator.com/lmc/survey/salaries/salaryresults_pf.asp?showfilter=true&PageNo=2

Organization	Population	Region	Organization's Job Title	E # bs	Range Minimum	Range Maximum	Actual Low	Actual High	Actual Average	Hrs/ Week	#/-Diff	Degree Of Match	Union	FLSA S	# of # Steps t t in m Salary m	# of to Li max of of	Licenses	Reports To	Data Entry Date
Marshall	13,156	Southwest	Liquor Checkout Clerk	۷	9,557.60	12,740.00	9,557.60	12,740.00	10,368.80	. 20	-N/A-	_	 2	Yes	9)		Liquor Store Manager	
Kasson	5,553	Southeast	Liquor Clerk	7	10,358.40	12,550.20	10,358.40	11,770.20	10,951.20	15	-N/A-	Equal	8	2	7 7			Liquor Store Manager	
Barnesville	2,318	Northwest	Liquor Store Clerk	7			9,360.00	12,636.00	11,003.20	8	-N/A-		A'N	Yes				Liquor Store Manager	
Rogers	11,500	Metro	On Sale Clerk	£	10,431.20	12,719.20	10,431.20	12,719.20	11,606.40	29	-NA		2	Yes	7 5		·	Liquor Operations	
Anoka	17,966	Metro	Part-time Liquor Store Clerk	9	9,880.00	12,355.20	10,379.20	12,355.20	11,793.60	20	-N/A-		2	Yes	6 2.5	ıo.		Manager	
Perham	2,767	Central	Liquor Store Clerk	7	11,700,00	14,300.00	11,700.00	12,350.00	11,986,00	52	-N/A-	Equal	2	Yes	on			Liduor Sfore Manager	
St. Francis	7,455	Metro	Liquor Store Clerk	4	11,863.80	14,589.90	11,863.80	14,589.90	12,542.40	22.5	-N/A-		2	Yes	ιυ 4			Liquor Store Manager	
Pelican Rapids	2,374	Central	Retail Clerk	4	11,700.00	14,622.40	11,700.00	13,884.00	12,604.80	20	-N/A-	Equal	2	2	رن 4		_	Liqour Store Manager	
Jackson	3,413	Southwest	Liquor Clerks	^	11,835.20	16,047,20	11,835.20	15,756,00	12,740.00	8	-N/A-		2	2	15			Liquor Manager	
Columbia Heights	18,361	Metro	Retail Clerk	S	11,363.04	14,199.12	11,924.64	14, 199.12	13,497.12	8	-N/A-	Equal	Yes	¥es	9		ι α.	Asst. Liquor Op Mger;	
Lakeville	55,772	Metro	Sales Associate	. 24	13,765,44	16,523.52	13,765.44	16,523.52	14,277.12	24	-N/A-	Equal	2	Yes	6		. v	Liquor Op Manager Store Manager	
Northfield	19,786	Central	Liquor Store Clerk	ω	13,561.60	16,962.40	13,904.80	15,943.20	14,362.40	8	-N/A-	Equal	2		11 10			Director of Liquor	
Granite Falls	2,947	Central	Retail Clerk	ĸ			12,989.60	15,277,60	14,435.20	8	-N/A-	Equal	2	Yes			, _	Liquor Store Manager	
Princeton	4,518	Central	Liquor Clerk	9	14,105.00	17,589.00	14,105.00	17,589.00	15,652.00	25	-N/A-	Equal	Yes		er.		***	, and a second	
Bemidji	13,541	Northwest	PT Liquor Clerk	8	13,079.04	19,980.48	13,079.04	19,980.48	16,536.00	24	-N/A-	Equal					ב כ	Liquor Clerk - Lead	~~~
St. Anthony Village	8,437	Wetro	Liquor Clerk	23	15,100.80	22,495.20	15,709.20	15,100.80	17,191.20	30	-NA-	Equal	. ×	, kes	7 10			Liquor Store Manager	
Spring Lake Park	6,768	Metro	Retail Clerk	=	14,603.68	19,335.68	14,603.68	19,335.68	18,156.32	28	-N/A-	Equal	Yes Y	Yes	αο		oi A	liquor Operations Manager	······································
Hinckley	1,419	Central	Cashier	0	13,482.56	19,976.32	16,787.68	19,976.32	18,884.32	58	-N/A-	Equal	Yes Y	Yes 1	14 35		W W C	Liquor Store Manager/Assistant Manager	
Two Harbors	3,578	Northeast	LIQUOR CLERK	-		- •	22,164.48	22,164.48	22,164,48	24	-N/A-	Equal Yes		2			Ĭ	LIQUOR STORE	1940
Un-aged Average				€7	\$9,329.15 \$12,051.01	12,051.01 \$	\$10,025.07	\$11,761.44 \$	\$10,867.22		-N/A-							í	7 0000
Aged Average								₩	\$10,867.22										

To: Mayor Kurth and City Council From: Bill Petracek, City Administrator

Date: July 2, 2015

Re: Management Short Term/Long Term/Life Insurance Benefits

I am requesting that the management employees receive the same short term/long term/life insurance benefits as the AFSCME bargaining unit employees.

Historically, the same benefits packages that are approved for the union are used for management.

This change will also require a policy change because it is in the employee handbook. Changes to the policy are shown below.

The Employer shall offer Employer paid short and long term disability insurance and life insurance and for each Regular Employee is required to purchase said insurance as a part of the group plan offered by the City with the amount of said insurance being paid by payroll deduction, as follows:

- a.) Short-term disability insurance ("STD") (i.e., disability insurance coverage for "disabilities" that qualify for coverage for the "short term" as those terms are defined in the STD group insurance policy offered by the Employer);
- b.) Long-term disability insurance ("LTD") (i.e., disability insurance coverage for "disabilities" that qualify for coverage during the "long term" as those terms are defined in the LTD group insurance policy offered by the Employer); and
- c.) Life insurance in the amount of \$25,000.00 per employee as provided for in the group life insurance policy offered by the Employer.

Current	Total	Proposed	Year 1*	Year 2*	Year 3*	Total Increase
\$0.00	\$0.00	\$3,332.64	\$3,415.96	\$3,501.35	\$3,588.89	Over 3 years* \$10,506.20

^{*}assumes 2.5% wage increase each year

The policy change affects the following employees:

- Jack Borgen
- Karen Larson
- Andrew Lyons
- Tina Northcutt
- Bill Petracek

The rate would be retroactive to May 1, 2015.

To: Mayor Kurth and City Council From: Bill Petracek, City Administrator

Date: July 2, 2015

Re: Management Health/Dental/Vision Insurance Benefits

I am requesting that the management employees receive the same insurance premium allowance/contribution as the AFSCME bargaining unit employees.

Historically, the same benefit rates that are approved for the union are used for management.

The current rate through April 30, 2015 was \$1,150.00 and increased to \$1,200.00 effective May 1, 2015.

Current		Proposed	Year 1*	Year 2*	Year 3*	Total Increase Over 3 years
\$1,150.00						
Budgeted Total	\$69,000	\$1,200	\$72,000			\$18,000
		\$1,250		\$75,000		
		\$1,300			\$78,000	
		including vision				
Actual Total	\$51,266	\$1,200	\$53,829			\$15,899
		\$1,250		\$56,521		
		\$1,300			\$59,347	
		including vision				

^{*}assumes 5.0% rate increase each year

The increase in contribution affects the following employees:

- Jack Borgen
- Karen Larson
- Andrew Lyons
- Tina Northcutt
- Bill Petracek

The rate would be retroactive to May 1, 2015.

Remit to: MSA Professional Services, Inc. 60 Plato Blvd. E., Suite 140 St. Paul, MN 55014 763-786-4570 763-786-4574 (FAX)

CITY OF LEXINGTON **PUBLIC RIGHT-OF-WAY** APPLICATION

Permit #: 15-001
Permit Fee: 1875 = OBSTRUCTION PERMIT

Applicant Project # GP Poptart Plan #
Location (Street Address; Street Intersection): Starting at the intersection of Lexington Ave and Woodland Rd, heading
West to Lake Dr (Co Rd 23) ROW, Continue from Lake Dr (Co Rd 23) West on Woodland Rd to the Western ROW of
Hamiline Ave.
Applicant: Zayo Group, LLC E-mail Address: Wayne.paler@zayo.com
Address: 5005 Cheshire Pkwy, Suite 1 City Plymouth State MN Zip 55446
Contact Person Wayne Paler Work Phone #: (952)230-9432 24 Hour #: (320)247-9238
Cell Phone #: (320)247-9238 Pager #:
General Contractor: Michels Communications GSOC Registration #:
Work Phone #: 24 Hour #: (763)428-3554
Contact Person: Eric Graning Work Phone #: (763)238-2325 Home Phone #: Sub Contractor #2: GSOC Registration #:
COOC Negistration #.
Facilities Information
Cable TV Cooling Traffic Heating Conduit (Size & Kind):
Gas: High Pressure Low Pressure Water (2)1,25" HDPE
Electrical, Voltage: Sewer Cable (Size & Kind):
X Telecomm: X Fiber Other: 48ct Fiber
Purpose of Construction
X New Replacement Repair Other:
Type of Construction
Trench Hole Chamber X Directional Bore
X Aerial Plow (Spicify) Other (Specify):
Cutter (Openly).
Construction Details
Excavation Size: Total Length: Width: Depth: Total Linear Footage Installed in ROW: 2525' 1' 48" 2525'
70 Z0Z0
Type of Material: Consists Pin i
Structures: Concrete Bituminous Gravel X Sod X Grass Trees or Shrubs Structures: Curb & Gutter Sidewalk Signals Other:
Charles Cigitals Other.
1 Stayer Road Orgins Curvert Curvert
Construction Schedule
Estimated Starting Date: 5/04/2015 Weekend Dates:
Estimated Ending Date: 11/06/2015 After Hours Dates:
The undersigned herewith accepts the terms and conditions of this permit by the City of Lexington as herein contained and
agrees to fully comply therewith to the satifaction of the City of Lexingtion. The undersigned also declares that be/she has
ead, understands, and will comply with all relevant City Ordinances and all Right of Way Regulations.
Applicants Signature: Washe fat Date: 1/8/15
is expressly understood that this permit is conditioned upon replacement or restoration of the roadway to its original or to a
atifactory condition. It is further understood that this permit is issued subject to the approval of local city, village, or borough
nuthorities having joint supervision over said street or highway and subject to the applicant's compliance with the rules and
egulations of the Minnesota Evnvironmental Quality Council and any other affected government agencies. At legal
equirements shown on attachd pages and on all "Special Provisions" to be complied with! The date when work is
ompleted must be reported in writing to the Lexingtion City Engineer.
complete City Agreement W City Attorney Approved: Stand Just 6-25-15
tev. 2014 Authorized Signature Date:

X EXCAVATION PERMIT

City Of Lexington Public Right-Of-Way Permit Specific Conditions

Pursuant to the Excavation Permit 15-001 for Zayo Group, LLC, the parties agree that the follow acknowledgements and conditions apply:

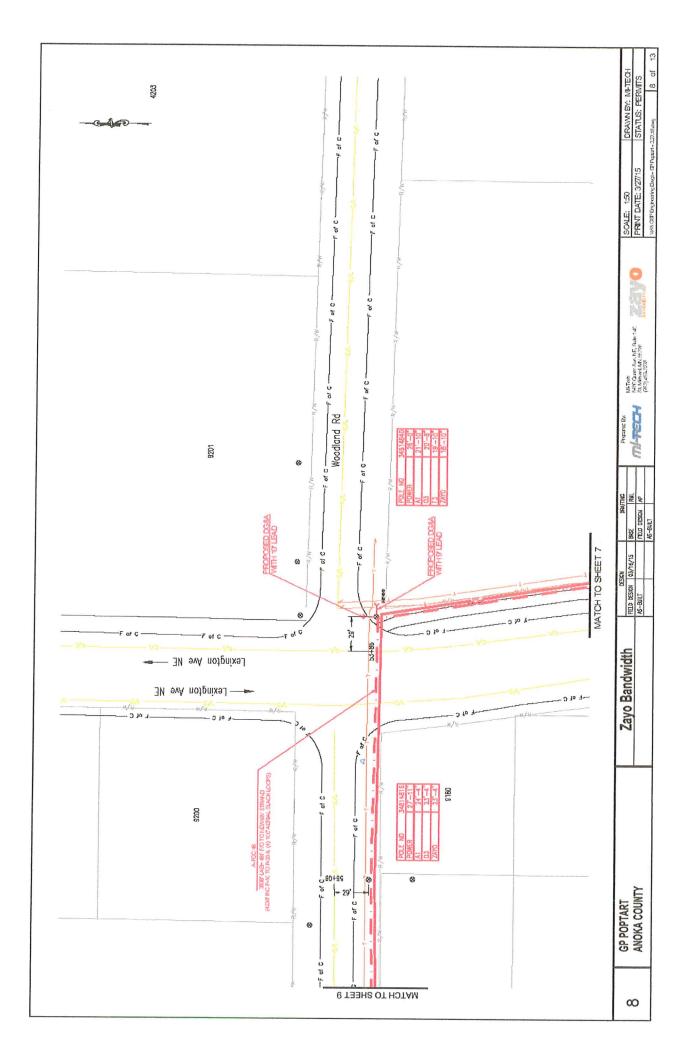
- 1. This Permit, and all work performed pursuant to this permit, and all improvements installed pursuant to this permit, are not governed, regulated or controlled by any existing agreement for broadband or connectivity services between Anoka County, the City of Lexington, Zayo Group, LLC, Zayo Bandwidth, LLC, or any successor or controlling institution.
- 2. All improvements installed pursuant to this permit are subject to Lexington Code Chapter 16, and previous written agreements between the applicant and the City do not apply to the work governed by this permit.
- This Permit is additionally governed by the attached document, "CITY OF LEXINGTON SPECIAL PROVISIONS FOR INSTALLATION OF UTILITES OR UNDERGROUND CONSTRUCTION AND STREET EXCAVATION WITHIN PUBLIC RIGHT OF WAY"

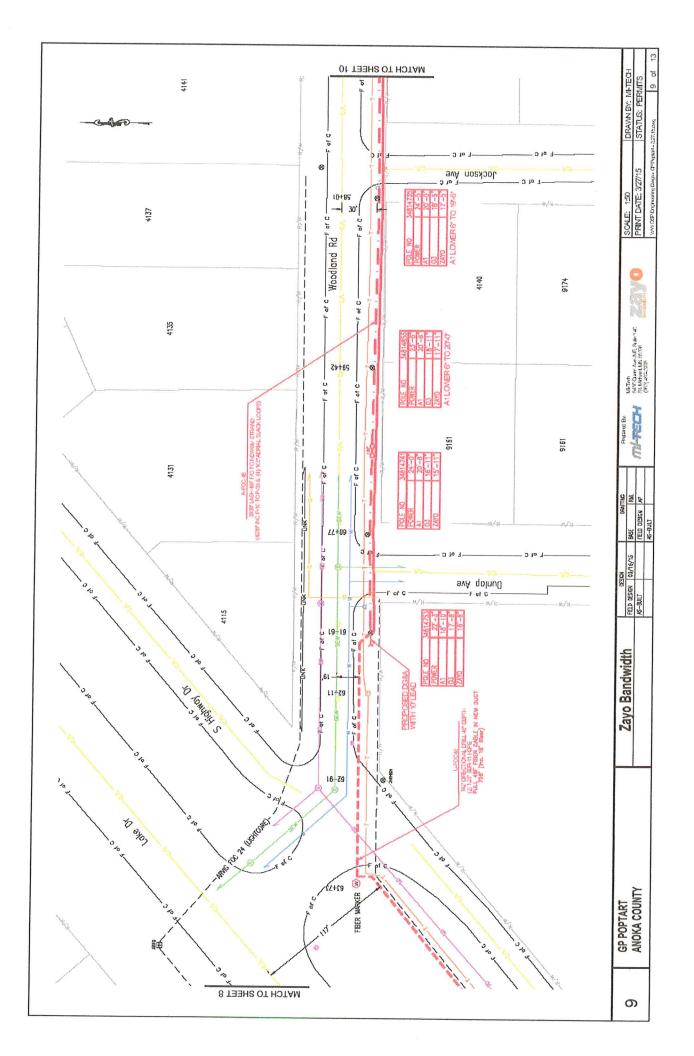
For the Applicant, Zayo Group, LLC:

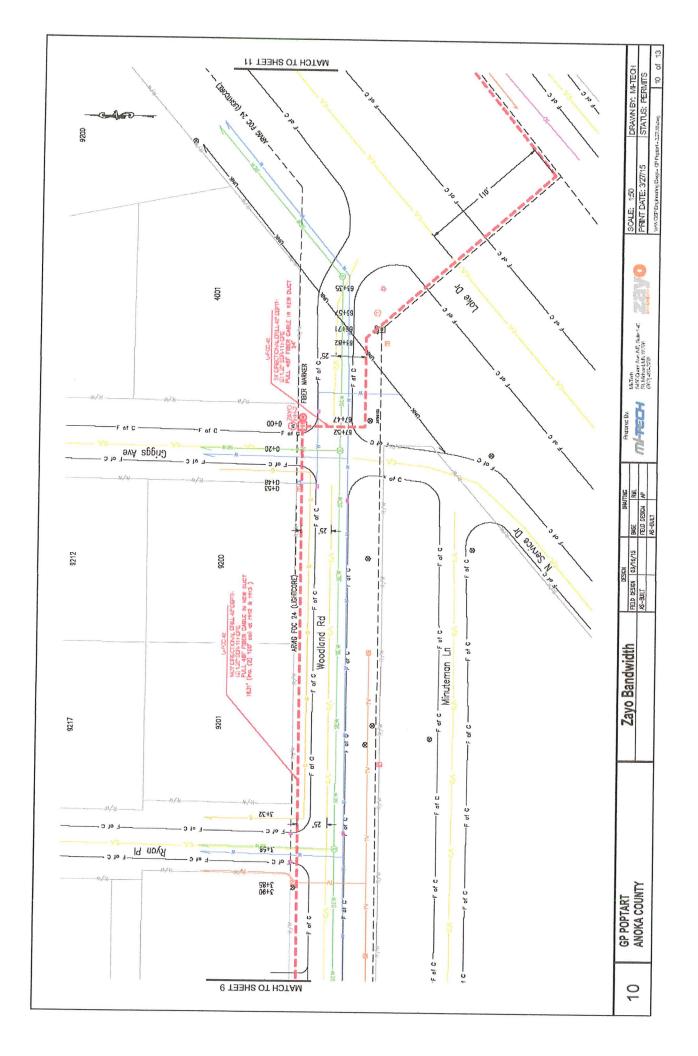
Dated:	, 2015	Signed:
		Printed:
		Its:

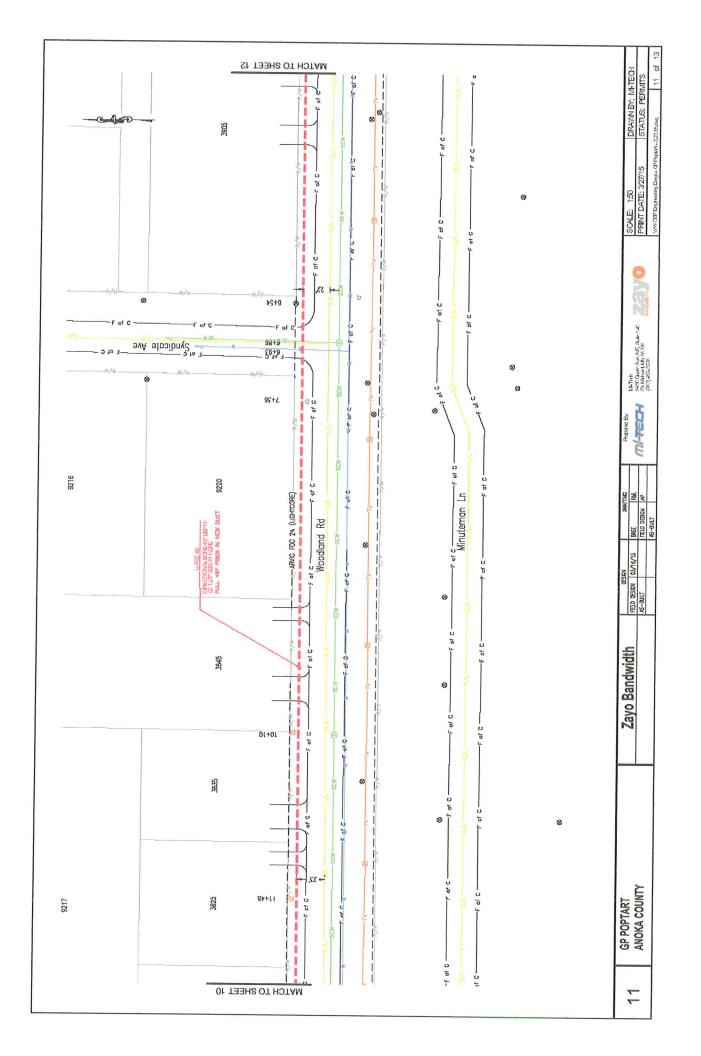
CITY OF LEXINGTON SPECIAL PROVISIONS FOR INSTALLATION OF UTILITES OR UNDERGROUND CONSTRUCTION AND STREET EXCAVATION WITHIN PUBLIC RIGHT OF WAY

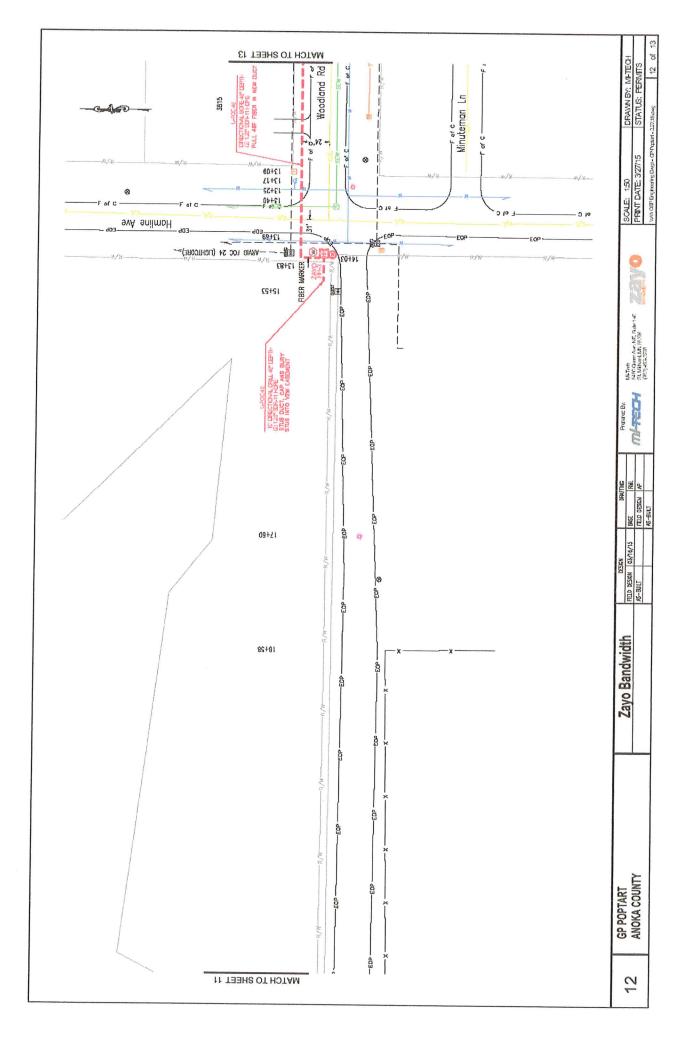
- 1. No work under this application is to be started until application is approved and the permit issued.
- 2. Notify Police, Fire and Street Department at least 24 hours in advance prior to construction or street closing, including all utility companies, public and private, except in the case of emergencies when notification shall be prior to evacuation. All proposed running lines must be staked prior to calling Lexington Public Works at 763-784-6849. One copy of the permit and the special provisions must be available at the site. In the event that you are unable to contact Public Works Department, call Steve Winter of MSA Professional Services, Inc. at 763-786-4570. A \$500.00 fine will be imposed if you or your subcontractor fails to give prior notification.
- 3. Where work on traveled roadway is necessary, traffic must be protected, and flags, flares and proper barricades must be placed in accordance with the standards of the Minnesota Department of Highways.
 - a. If it is not possible to allow traffic to pass, a suitable detour must be provided.
 - b. Barricades are to be erected in a manner, which will provide suitable viability in all directions.
- 4. Excavations must be cribbed when necessary depending on type of soil in order to prevent cave-ins.
 - a. No undermining of streets, curbs, bituminous trails, and/or sidewalks (except for boring) will be allowed. When at all possible excavation holes must be a minimum of 3 feet away from any pavement.
- 5. Underground construction must be so constructed as not to harm or unnecessarily destroy the root growth of adjacent or ornamental trees.
- 6. Turf, sodded area will be sodded and other areas can be seeded. It is the permit holder's responsibility to maintain sod/seed. Four inch of topsoil is required.
- 7. No trenching across surfaced roadways, unless it can be demonstrated to the city engineer that no reasonable alternative exists.
- 8. All back filling must be placed in 6-inch layers and thoroughly tamped, unless otherwise directed and material must be flush and even with the road surface when finally in place. No rock, unstable soil, or bituminous material shall be returned to the back-filled trench.
- 9. Finished surface, base, and sub-base, of road after excavation and back-fill, shall be at least equal in stability to finished surface, base, and sub-base prior to excavation. A minimum 6" class 5 gravel base material shall be placed at the upper surface of the excavation trench unless otherwise directed.
- 10. Bituminous and concrete placement shall be replaced according to specifications, which will be provided by the engineer.
- 11. If settlement occurs or excavation caves in within one year from completion date so that replaced materials settle (bituminous mat or concrete base), it shall be restored to its original condition by the holder of this permit.
- 12. No pole anchors, anchors, braces or other construction shall be placed on roadway shoulder except by special authorization.
- 13. No driving onto highway from ditch or driving on shoulders except when noted in application for permit.
- 14. No machine excavations shall be permitted except when noted in application for permit.
- 15. In compliance with OSHA standards, excavations greater than four feet in width at top of trench will not be generally permitted, and may be made only when expressly provided for on the permit.
- 16. Streets may not be closed to traffic unless expressly authorized by the permit and necessary notifications have been made.
- 17. No lugs shall be used on equipment traversing roadways, which will damage the road surface.
- 18. Roadside and/or site shall be cleaned up after work is completed. Any disturbed areas will be restored to existing conditions or better.
- 19. Within 24 hours, and during normal working hours, (no permits for any type of excavation on public property will be issued for construction on Saturday, Sunday or legal holidays, except for emergency repairs). The permit holder shall notify the City Engineer or his representative issuing the permit and, when applicable, the county engineer, that such work has been completed and is ready for final inspection.
- 20. No street excavation shall be allowed between November 15th and May 15th, except for emergencies.











Forward to: City Of Lexington 9180 Lexington Avenue Lexington, MN 55014 763-784-2792

CITY OF LEXINGTON **PUBLIC RIGHT-OF-WAY** APPLICATION

COMPLETION NOTIFICATION 763-785-8951 (Fax)

	Permit Number:	
	Location:	
	Applicant <u>:</u>	
	Contact:	
	Phone Number:	
	Completion Date:	
ccor	eby certify that the listed Right-Of-Wance with all relevant City Ordinar lations.	/ay permit has been completed in nces and all Right-of-Way
onlic	cants Signature:	Date:

City of Lexington



City of Lexington, Minnesota

Final Draft of Strategic Plan

July - 2015

Background

The City of Lexington is a community with a population of just over 2,000 citizens tucked in the northern suburbs of the Twin Cities metropolitan area. Lexington is a cozy little community nestled between Circle Pines and Blaine - small in size, but big on pride. Lexington is a short drive from the cities of Minneapolis and Saint Paul. Our City is adjacent to Interstate 35W providing easy access to everywhere in the region. Whether you are stopping by for a visit or choose to make Lexington your home, you will find Lexington a comfortable, tranquil community that offers excellent educational opportunities and a variety of housing opportunities.

The City provides administration, public works, municipal liquor store, parks, police services (Centennial Lakes Department) and fire services. The Mayor and Council are experienced leaders who are in a position to identify present and future challenges. The City Council recognizes the importance of ensuring the day to day responsibilities of city government are well managed. However, planning ahead and looking out for opportunities and addressing needs are a prerequisite of community success. This strategic plan moves "above and beyond" the day-to-day operations of the City and serves to move the City and community forward in an optimistic and progressive manner. While preserving the small town feel and historic charm of the City, the purpose of the strategies and goals are to revitalize, restore and reinvigorate the city and Lexington community. The City will accomplish its goals through wise financial planning, progressive thinking, innovative solutions, deliberate risk-taking, and collaborative decision-making. The City is committed to effective planning to ensure that it will build a consensus for future direction. As stewards of the future, high expectations are set for ourselves, the citizens, and this special place we call the Lexington, Minnesota.

Strategic Planning

A strategic plan is a means to organize all of priorities of the city into one document. A strategic plan is complementary to the Comprehensive Plan and the other planning tools used by city leaders. A strategic plan organizes the priorities, programs and services into common themes and then presents strategies and goals to ensure there is a clear road map for the future. Strategic planning is an effective tool to provide a means for the Council, staff and community to ensure that their resources are applied and used in an optimal manner. The methods used in strategic planning are a means to an end; the City's process was designed to identify the most important priorities and goals of the City and community. There are many benefits to strategic planning; a few relevant to the City of Lexington are:

- Develop a consensus-based direction for the City Council and staff
- Provide a written road map to record and document the direction
- Provide a means to ensure the City is proactively addressing issues
- Improve accountability and capacity to measure performance and outcomes

The intent of the planning process is to integrate and organize all relevant information from various sources of city documents into an overall strategic plan. The purpose of the strategic plan is to support the governance work of the City Council and the administration and operation of the City staff with four clear goals – to strengthen the decision-making, leadership, management and communication of the City.

Process

The process was initiated by the City Council and organized and structured by the City Administrator. Three City Council work sessions were held to develop the plan: April 21, June 11, and July 8. The first work session identified 10 major projects and priorities; the second work session focused on the details; and the third work session prioritized the specific projects. The discussions in the work sessions were inclusive and participatory. City Administrator Bill Petracek and Finance Director Tina Northcutt attended and participated in each session. Between the two sessions, a questionnaire was completed by the Department Heads (Fire, Engineer, Finance/Administration, Public Works, Liquor Store, Attorney, and City Administrator) that provided useful information on their issues, priorities, and major projects. A copy of all material used in the process is available in the City Administrator's office.

Strategic Plan

Strategies & Goals

Based on the needs, priorities and projects within the City, three strategies emerged to structure the goals in a logical and orderly manner. The three strategies are:

- Efficient and Effective Public Services
- Viable and Strong Economy
- Positive Community Image

There are 12 goals in the strategic plan. These goals are not listed in any order or priority.

I. Efficient and Effective Public Services

- 1. Develop a comprehensive Capital Improvement Program
- 2. Evaluate funding options for the new Fire Hall
- 3. Explore ways to enhance sales at the Liquor Store
- 4. Evaluate level and current business models for public safety services
- 5. Implement Park Master Plan

II. Viable and Strong Economy

- 1. Redevelopment of Parkview Home Park
- 2. Market and sell the Lovell property
- 3. Create economic development financial incentive policies
- 4. Participate in local water supply study

III. Positive Community Image

- 1. Develop the City's identity and strengthen community pride
- 2. Create a property maintenance and rental housing inspections program
- 3. Participate in Green Step City program

Priority of Goals

Goal #1 - Explore ways to enhance sales and improve operations at the Liquor Store

Ac	tion Steps	Status	
a.	Revise 2009 Liquor Store Marketing Plan to reflect current markets.		
b.	Consider hiring Minnesota Municipal Beverage Association (MMBA)/consultant to conduct an audit of our operation to provide ideas on how to improve sales and efficiencies.		
c.		1	

Goal #2 - Develop a comprehensive Capital Improvement Program

Ac	tion Steps	Status
a.	Department Heads will develop a proposed 5- year capital improvements plan.	
b.	Gain input and revisions from City Council on plan at a Council workshop.	
c.	Council will adopt 5-year plan, and Department Heads will develop future proposed budgets around the plan to implement it.	

Goal #3 - Market and sell the Lovell property

Ac	tion Steps	Status
a.	Hire a commercial realtor to market Lovell Building.	
b.	Work to vacate building by not renewing existing leases	
c.	Offer economic development incentives (TIF, Tax abatement,	
	HRA funds, CDBG funds, DEED funds) to redevelop property.	

Goal #4 - Create a property maintenance and rental housing inspections program

A	etion Steps	Status
a.	Work with consultant (Inspectron Inc.) to continue to develop and improve the property maintainance program (purchase Permit Works software to improve efficiency.)	
b.	Develop and improve policies and ordinances to support programs	
c.	Communicate programs to the community	

Goal #5 - Participate in Green Step City program

Action Steps	Status
a. Adopt resolution to work toward GreenStep Cities recognition	on
b. Post initial information on GreenStep Cities website	
c. Prepare workplan for implementation of best practices	

Goal #6 - Create economic development financial incentive policies

A	etion Steps	Status
a.	Research other communities economic development financial incentive policies as a benchmark for incentives	
b.	Work with City Council to draft a policy that is acceptable to Lexington	_
c.	City Council would adopt the policy and staff would implement policies when working with potential developers.	

Goal #7 - Evaluate funding options and space needs for the new Fire Hall

Ac	tion Steps	Status
a.	Hire consultant to conduct a space needs/facility needs assessment	
b.	Consider a funding source from the sale of Lovell Building and Current fire station.	
c.	City staff will continue to research grant opportunities for public safety.	

Goal #8 - Develop the City's identity and strengthen community pride

A	tion Steps	Status
a.	Reevaluate/redesign city logo	
b.	Research, develop and implement civic engagement program	
c.	Use social media and technology to 'market' our good qualities	

Goal #9 - Evaluate level and current business models for public safety services

A	etion Steps	Status
a.	Conduct citizen survey via website (use League of MN Cities survey tool)	
b.	Evaluate public safety shared services (police, fire, building inspection, animal control) – if necessary, hire consultant to assist	
c.	Evaluate and implement programs using lean government, sigma 6, or another type of process improvement	

^{**} Talk to County to determine if there is a contract for our police and fire services to respond to all 911 calls in Lexington.

On-Going Goals

Goal: Implement Park Master Plan

Ac	tion Steps	Status	
a.	Agressively pursue grant opportunities		
b.	Research public-public and public-private partnerships		
c.	Develop construction schedules (proper order for work to be		
	completed).		

Goal: Improve or Redevelop Parkview Home Park

Ac	tion Steps	Status
a.	Continue to require the current owner's of Parkview to improve utility – water and sewer - infrastructure in the park via moratorium on building permits, property maintenance enforcement, etc.	
b.	Guide developer's to purchase the park – offer economic development incentives to redevelop (TIF, Tax abatement, HRA Funds, CDBG funds, DEED funds).	

Goal: Participate in local water supply study

A	etion Steps	Status
a.	Hire a consultant to update/redevelop local water supply study	
	for the Department of Natural Resources (DNR).	
b.	Council adopts plan	
c.	Submit plan to DNR	

Implementation

The City Administrator is responsible for the ongoing updates and reporting of the status of the goals. The City Council will formally review the goals on a quarterly basis and annually adopt a new and updated strategic plan. This does not preclude the Council and staff from meeting and reviewing goals and projects at any time throughout the year.