CITY OF LEXINGTON WORKSHOP MINUTES Thursday, March 17, 2022 Immediately following Council meeting City Hall

1. Call to Order: Mayor Murphy

2. Roll Call: DeVries – Harris – Hughes - Winge

Vice Mayor Winge called to order the workshop for March 17, 2022 at 7:17 p.m. Councilmembers present: Devries, Harris, and Hughes. Excused Absence: Mayor Murphy Also Present: Bill Petracek, City Administrator; Kurt Glaser, City Attorney; Chris Galiov, Finance Director.

3. Discussion Items:

A. Discuss City of Lexington Police Statistics

Petracek stated he wanted to have a discussion with the City Council about the 2021 police statistics and that our call volume has gone up considerably from 2020 to 2021. He added that this will affect our budget for the coming year -2023. Along with our increased population, the City of Lexington will have to take on a higher percentage of the Centennial Lakes Police Department budget.

Petracek also discussed the new contract year for both the police patrol and sergeants and the potential for increased personnel costs in the coming years. Petracek stated he wanted to prep the Council so there were not any surprises at budget time for Lexington's portion of the budget. Discussion ensued.

Petracek stated that recruiting and retaining police officers would be a challenge in the metro area in the coming years due to the current situation in Minneapolis. Discussion ensued. Councilmember Harris questioned the need to be provide higher compensation to the police department to recruit and retain employees. She feels that they should do their jobs and take pride in their work without increased compensation. Discussion ensued.

4. Staff Input *None*

5. Council Input *None*

6. Adjourn

Councilmember Devries made a motion to adjourn at 7:57 p.m. Councilmember Hughes seconded the motion. Motion carried 4-0.