

**CITY OF LEXINGTON
COUNTY OF ANOKA
STATE OF MINNESOTA**

RESOLUTION NO. 21-13

**RESOLUTION APPROVING MANAGEMENT, NON-UNION BENEFITS
AND AMENDING THE PERSONNEL POLICY MANUAL**

WHEREAS, The City of Lexington personnel policies and procedures dictates management and non-union employees and the level of benefits and incentives provided, and;

WHEREAS, to coincide with the approved 2021-2024 Collective Bargaining Agreement (CBA), The Lexington City Council agrees to provide all non-union and management level employees the following benefits:

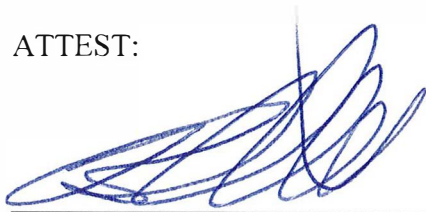
- 1. Add a ½ additional day to the Christmas Eve holiday for 2023 (December 26, 2023).**
- 2. Monday July 3, 2023, the day before Independence Day July 4, 2023. This will be an additional paid holiday for Regular Employees and city offices will be closed.**
- 3. Paid Time Off (PTO) - Conversion to cash will occur on the first payroll of November of the current year.**

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LEXINGTON, ANOKA COUNTY, STATE OF MINNESOTA, as follows:

PASSED by the Lexington City Council this the 3rd day of June, 2021.


Mike Murphy, Mayor

ATTEST:



Bill Petracek, City Administrator